

Term 1 2024 Touch Conveners' Handbook



Association of Heads of Independent Girls Schools' New South Wales Inc. Trading as Independent Girls' Schools (IGSA) ABN 81 660 358 175

Risk Warning

(Under Section 5M of Civil Liability Act 2002) On Behalf of IGSA and participating Member Schools listed below:

Abbotsleigh MLC School Santa Sabina College Ascham School Monte Sant' Angelo SCEGGS Darlinghurst Brigidine College Mount St Benedict Stella Maris College Canberra Girls Grammar NEGS St Catherine's School Danebank School OLMC Parramatta St Scholastica's College Frensham PLC Armidale St Patrick's College Kambala PLC Sydney St Vincent's College Kincoppal-Rose Bay Pymble Ladies' College Tangara School

Loreto Kirribilli Queenwood Tara Loreto Normanhurst Ravenswood Wenona

Meriden School Roseville College

Sporting Activities 2024

The Association of Heads of Independent Girls' Schools NSW trading as Independent Girls' Schools Association (**IGSA**) and its members' schools organises many individual and team sporting activities during the course of a year. Some of these are organised with IGSA Sport, a sub-committee of the Association of Heads of Independent Girls' Schools NSW (AHIGS), now trading as IGSA. Students participating in these sporting activities take part in practice and in competitions.

IGSA and its members' schools expect students to take responsibility for their own safety by wearing compulsory safety equipment, by thinking carefully about the use of safety equipment that is highly recommended and by behaving in a safe and responsible manner towards team members, opponents, spectators, officials, property and grounds.

IGSA and its members' schools Sport also expect parents, spectators and other participants to behave in a safe and responsible manner, to comply with the Codes of Conduct and to set a good example for the students.

While IGSA and its members' schools take measures to make the sporting activities as safe as reasonably possible for participants, there is a risk that students can be injured and suffer loss (including financial loss) and damage as a result of their participation in these sporting activities, whether at training or in actual events

Such injury can occur while the student is engaging in or watching a sporting activity, or travelling to and from the event. The injury may result from a student's actions, the actions of others, the state of the premises or equipment failure.

On some occasions, an injury can be serious (such as torn ligaments, dislocations, back injuries, concussion or broken bones). In very rare cases an injury can be life threatening or result in permanent disability. If a student has a pre-existing injury, participating in a sporting activity could result in an exacerbation of that injury.

Students could also suffer loss as a result of their personal property being lost, stolen, damaged or destroyed.

It is the responsibility of IGSA members' schools to ensure that all staff and volunteers undertaking duties at any IGSA Sport event have the required "Working with Children" clearance.

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Important Contacts

IGSA Sport Venue Closure:

The open or closed status of a venue can be checked by accessing the:

IGSA Sport SPAWTZ link: https://igsasport.spawtz.com

IGSA Sport Conveners Seminar link https://form.jotform.com/232328853832056

IGSA Sport Staff

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(sports results and queries)

IGSA Office:

Hours of Operation: Monday – Friday, 8.00am – 4.00pm

Phone: 02 9888 9477

Address: LG1, 56 Delhi Rd, North Ryde, 2113



Welcome Touch Conveners

Dear Touch Convener

Thank you for convening for the IGSA Sport touch competition. Please read the enclosed information carefully so that you are aware of your duties and the requirements of your position.

This handbook will help you by:

- 1. Outlining the duties of a Venue Convener.
- 2. Providing information on who you can use as a referee and what requirements they must meet BEFORE refereeing.
- 3. Providing you with information about IGSA Sport touch rules and guidelines.
- 4. Providing guidelines on how to deal with accidents and injuries.
- 5. Helping you deal with unacceptable behaviour from spectators and students.
- 6. Advising on what to do when a venue appears unsafe for play wet weather, air quality, heat etc.
- 7. Providing contact details so that you can call someone when you're unsure of what to do.
- 8. Enclosing copies of all the forms you will need to do your job.

As you can see, the Conveners' Handbook is very important. You will need to have it with you at the venue each Saturday together with the grade and venue draw.

It is compulsory for all conveners to complete the online conveners' seminar and quiz (https://form.iotform.com/232328853832056) at least once each calendar year.

I hope your role as an IGSA Sport Venue Convener is a positive and enjoyable experience. Please feel free to contact me, especially on Saturday mornings, if you have any questions.

Thank you and good luck.

Matt Mulroney

Matt Mulroney IGSA Director of Sport Mobile: 0493 092 881

IGSA Sport Touch Convener Statement of Services

The IGSA Sport Touch Venue Convener is responsible for the overall conduct of the match, for ensuring that risk assessment and safety procedures are observed and that rules, regulations and guidelines related to touch are adhered to. To this end, the Convener should be familiar with the IGSA Sport Code of Conduct, the IGSA Harassment Policy, the Touch Conveners' Handbook and with the basic principles of first aid.

Specifically, the services required include:

- Having the Conveners' Handbook with you at all times and apply it as and when required with respect to specific issues that may arise and the overall conduct of the match.
- In the event of wet weather, lightning, thunder, extreme heat etc, follow the procedure outlined in the Conveners' Handbook. In brief, this may involve attendance at the venue and liaison with the your School's Sport staff to advise them of your decision to close a venue so that they can update the IGSA Sport venue closure system (see the venue closure page).
- Prior to the first match, completing the Safety & Risk Assessment Inspection Checklist for IGSA Sport Sporting Venues. If in doubt, contact the IGSA Sport staff.
- In order to ensure that Conveners take responsibility in working with IGSA to ensure that officials have the required Working with Children checks, the following will apply:
 - The convener must read the updated handbook.
 - The convener must complete the updated seminar at least once per year.
 - The convener must sign the venue convener declaration to confirm that there are no officials who are not on the approved list of officials supplied by the IGSA office.
 - If there is an unapproved substitute official then the match <u>will not go ahead and matches at the</u> venue will be cancelled.
- Checking that all referees have returned to IGSA Sport their signed contract, completed Statement by a Supplier and Contractor Details forms (they cannot referee until these have been completed and returned). Once they have completed all the forms, distribute the referees' cards and sign them after each round.
- Ensuring that the venue is set up in a manner appropriate for play.
- Ensuring that ice packs and a first aid kit are available at the venue.
- Should an accident occur during the match, implement the procedure outlined in the Conveners' Handbook. In brief this involves:
 - 1. reassuring the injured player
 - 2. seeking help staff member, team manager, parent
 - 3. assessing injury if serious call ambulance and ensure injured player is accompanied
 - 4. complete detailed **accident report** and submit with summary sheet.
- After the final match, completing the Summary Sheet and Venue Conveners' Declaration and return the required paperwork to the IGSA Sport Office.
- After all matches are finished, enter the results in SPAWTZ and mark the attendance / availabilities and send the complete the summary sheet via email to the IGSA Sport office immediately; at the latest by 8am Monday morning. Posting all originals as soon as is practicable.
- Completing the convener's game sheet each round with details of referees and match times.
- Sighting and verifying qualifications of all referees. These details are to be noted on each card to ensure correct payment during and at the end of the season.
- Packing away the venue after play has finished.
- Where required, contact Kate Howitt (0412 097 811) or Matt Mulroney (0493 092 881) for advice on your duties, responsibilities, incidents or accidents.

IGSA Sport Touch Dates and Committee

Dates	Event
5 February 2024	IGSA Sport touch term 1 registrations due
18 March 2024	IGSA Sport touch opens & 15 & under representative nominations due
3 April 2024	IGSA Sport touch opens & 15 & under trials Loreto Normanhurst
11 April 2024	IGSA Sport touch term 1 post season meeting
3 May 2024	NSWCIS Touch Opens & 15 & Under Championships
9 September 2024	IGSA Sport term 4 touch team entries and player profiles
25 September 2024	IGSA Sport term 4 touch grading meeting
14 October 2024	IGSA Sport term 4 touch registrations
18 November 2024	IGSA Sport term 1 2025 touch team entries and player profiles due
3 December 2024	IGSA Sport term 4 touch post season meeting
3 November 2024	IGSA Sport term 1 2025 touch grading meeting

Convener & NSWCIS Representative		Shellie Davis, Ascham		
Open Team	Coach	Tim Donlan, Brigidine		
	Manager	Dale Berg, Ravenswood		
Selectors		Kath Sambell, Kambala		
		Matt Rowan, Monte Sant' Angelo		
150 77 77	0 1	0		
15 & U Team	Coach	Scott McLellan, St Catherine's		
	Manager	Jordan Davies, Abbotsleigh		
Selectors		Claudia Symington, Ravenswood		

Playing Saturdays

Term 1 (Invitational)

February 10, 17, 24, March 2, 9, 16, 23 No matches 30 March due to Easter April 6 (Finals 1v2, 3v4)

There are no semi finals or playoffs scheduled however teams with only 6 in a grade may play semis

and / or finals.

Term 4 (Championship)

Elyse Harmanis, St Vincent's College

October 19, 26 November 2, 9, 16, 23, 30

This season will be played as first past the post – no finals or playoffs except for S01/J01 who will play a "double-header round" during the season with finals and playoffs on November 30.

 $\pmb{\mathsf{Trophy}}$ - Awarded to the winner of S01 in the Championship season.

The trophy is to be returned to IGSA Sport at the grading meeting – CLEANED and ENGRAVED.

S01 Champions
Donated by Abbotsleigh

Monte Sant' Angelo

2024 Term 1 IGSA Sport Touch Rules & Guidelines

Player registrations

- 1. Players must be enrolled in years 7 12 at the school they represent and be registered in their relevant team in SPAWTZ by the Monday prior to the start of the competition.
- 2. Students playing in year 7 grades can only be year 7 students, "J" grades are students in years 7, 8 and 9 only and "S" grades are open teams so any student in years 7 12 are eligible.
- 3. Players are considered registered after they play their second match (and signed on as required).
- 4. Players may play in a higher grade than the one in which they are registered. Once they have played 3 matches in the higher grade they are then registered in the higher grade.
- 5. Team registrations have some flexibility in the first 2 weeks of the competition to ensure that players are in the correct grade.
- 6. Where schools have teams in the same grade they must nominate the higher or lower team and rules relating to playing up or down will apply.
- 7. A player unavailable for a round match, semi or final may be replaced by a floater or a player from another team (in accordance with the "playing up" rules). However, you cannot exceed the number of players originally registered for that team. This does not permit players to play in two semis or finals although they can play a maximum of two round matches each week.
- 8. Byes & matches cancelled due to a venue closure will count towards matches played.
- 9. A player must have signed on for 3 round matches in any team for this sport, in accordance with the playing up rules, to be eligible for semis and finals. Details of player eligibility will be forwarded to school staff in advance of the final round. If this is not received before the final round, school staff should contact the IGSA Sport office.
- 10. A player, who has signed on for 3 matches but not played in the semi-final, is still eligible for the final.
- 11. A player may only play for 1 team in the semi-finals and finals.
- 12. Where play offs exist, semis and finals rules do NOT apply to these matches.
- 13. Injured or ill players who have not signed on for 3 matches are not eligible for semis or finals.
- 14. A team playing an illegal player may be required to forfeit the match.
- 15. The minimum and maximum number of registrations per team for each sport is:

Sport	Minimum	Maximum
Softball	9	13
Tennis	4	6
Basketball	5	12
Football	11	16
Hockey	11	16
Netball	7	12
Touch	6	14
Water Polo	7	13

With an allowance for 2 extra players maximum. Permission is required from the IGSA Sport staff to register more than the maximum. Please note - you may only field the maximum number of registrations in each round match, semi or final. Failure to do so may incur a forfeit result.

16. Each school may use up to **5** floating registrations during the season. Where a student is used for one match only, no fee will be charged.

Legal Playing Up Rules

Some examples of legal and illegal plays-

- ✓ player plays 2 matches in one day LEGAL.
- player from J01 plays in grade S13 ILLEGAL & FORFEIT.
- player plays less than 3 round matches OR plays 3 but fails to sign on, NOT ELIGIBLE FOR SEMIS OR FINALS.
- ✓ player in S13 plays down in S14 in Week 2 LEGAL provided she then remains in S14 for remainder of season OR if she plays up she is automatically re registered in the higher Grade.
- ✓ player from J01 plays up Week 1 S01, Week 3 S03, Week 5 S02 AUTOMATICALLY RE-REGISTERED IN S03 - the lowest she may now play.
- ✓ a school has 2 teams in grade J01 Team 11 & 12 Players in both teams may not move between teams, regardless of which team is numbered lower.

Legal grades for playing in round matches, semi-finals & finals

Where necessary, players may play in another team that is in a higher grade than the team they were originally registered in. Exceptions include:

Senior Grades

Sol Can only play in this grade (schools with multiple teams in Sol may not move players between teams).

All other senior grades can only play in a grade higher than their own team.

Junior Grades

J01 Can only play in S01 –S04 (schools with multiple teams in J01 may not move players between J01 teams).

J02 Can only play in S01 – S06 and J01.

J03 Can only play in S01 – S12 & J01 – J02.

J04 Can only play in S01 – S12 & J01 – J03.

Year 7 players playing in J01 – J02 may play down into Y701 grade.

Year 7 players playing in J03 – J20 may play down into any year 7 grade.

Please note that a year 7 player in a junior grade may only play down twice per term.

Year 7 Grades

Y701 Can only play in S01 – S04 & J01 – J04.

Y702 Can only play in S01 – S06, J01 – J12 & Y701.

Discipline - For Breaches of Code of Behaviour

Please read the Code of Conduct available on the IGSA website. A summary is contained in the Conveners handbook. Please make sure all players, coaches and referees are aware of the Code of Conduct. An IGSA Sport Incident Report must be completed for any breaches of this code.

IGSA Sport Summary Code of Conduct for Inter-School Sport

Why: The Summary Code of Conduct is designed to provide a brief outline of the rules, guidelines and principles governing inter-school sport. It is a quick reference document only and does not replace the IGSA Sport Code of Conduct. In the event of a perceived conflict between the two,

the latter will prevail.

Who: The Summary Code of Conduct applies to anyone participating in IGSA Sport including students, staff, coaches, officials, parents, spectators and volunteers.

What: The Summary Code of Conduct covers four areas: principles, expectations, authority and rules.

Principles:

- Participation in inter-school sport is important for all students: it fosters social, emotional, personal and physical development.
- Winning is less important than co-operation, team spirit and good sportsmanship.

Expectations:

- All participants, regardless of their role, will be expected to treat others with respect, courtesy and encouragement. Disparaging comments will not be tolerated nor will aggressive, abusive or offensive language or behaviour.
- Should disputes arise, resolve them in a calm and constructive manner.
- There will be no argument with or criticism of, the referee. If you disagree with a decision, refer to the IGSA Complaints Policy available on the website.
- Harassment will not be tolerated in any form.

Authority:

- The match officials have complete control of the match. In matters regarding play and the rules of the match, their decision is final.
- The venue convener has responsibility for all other aspects of the match such as safety at the venue.
- The referee and venue convener will work together to achieve a fair outcome. They may also consult staff members present.
- In the event of misconduct, the match officials may caution, suspend or send off the offender. In extreme circumstances they may stop play or terminate the match.

Rules:

- Unacceptable conduct is outlined in the Code of Conduct and includes any behaviour that might reasonably be expected to damage the self esteem of another or the reputation of an individual, school or the independent school sector generally. This includes derogatory remarks, dangerous behaviour, property damage, inciting violence, verbal or physical abuse or harassment.
- Players engaging in unacceptable conduct may be cautioned, suspended or sent off. Anyone else engaging in unacceptable conduct will be cautioned and if this fails, asked to leave.

Protests

A coach or team captain is entitled to lodge a protest should they be dissatisfied with any aspect of the match. The following procedure will apply:

The coach or team captain must lodge the protest in writing with the Convener at the venue as soon as possible or notify the IGSA Sport staff by 12 noon on the Monday following the match.

The opposing team must be notified of the intent to protest and the reason for it. The protest will be addressed as soon as possible by the IGSA Sport staff.

Venue Closure (i.e. Wet Weather, Extreme Heat)

The Convener must make a decision concerning commencement of play and any stoppages or cancellation due to inclement weather. Any such decisions should be made after consultation with coaches, managers and any school staff present. Where it is necessary to call off matches, the Convener is requested to **notify their school's sport staff** so the IGSA Sport venue closure page can be updated for players and parents to check.

The open or closed status of a venue can be checked by accessing the:

IGSA Sport mobile app: https://igsasport.spawtz.com/Leagues/VenueStatus

Point Scores & What Happens with Matches Cancelled Due to Venue Closure

In the case of venue being closed during a match, any match that has completed one half will be considered played, and the score taken from when the match was stopped.

Matches that do not play, or are cancelled before reaching half time are considered cancelled.

The total point score at the end of the season for each team (before semis and finals if they exist), will be divided by the number of matches played. This result is then used to determine which teams play in semis and/or finals.

There are no points awarded for matches cancelled due to the venue being closed.

Point score

Win: 5 Points
Draw: 3 Points
Loss: 1 Point
Forfeit: -1 Point
Forfeit Score For / Against: 9 - 0
Washed out matches 0 points

We will be continuing our 'capped margins' system to encourage coaches to adopt the 'mercy rule' and to adopt the fairest strategy with regard to for and against points for final placings. Please note that the 'capped margin' will only be in place when the IGSA Sport office records the official score. The score differential will be capped at 10 tries.

Match sheets

All players are to sign the sheets at the Convener's table **before** play. The sheets should not leave this area. At the completion of the match, team captains and referees must report to the Convener to complete details of the match on the sheets.

The match sheets are to be sent in to the IGSA Sport Office each week.

No student is to sign for another.

If possible, each team must make sure they have a scorer to sit with the opposition scorer.

Team Captains must sign the match sheet at the conclusion of the match to verify the score. Once both captains have signed the match sheet, no changes to the score will be made. If the result is in doubt, the convener is responsible for determining the final score.

Referee

Players should be reminded that the referee is in full control of the match.

All teams will go on and off with the siren or bell, however the referee has full control of the match and their whistle will indicate the start and finish of a match.

Do not argue with the referee at any time. This also applies to coaches and spectators, who are reminded that they are expected to behave in a manner which at all times reflects the ethos of the members' schools of IGSA Sport. Spectators are not to approach referees concerning any decision.

Where referees are not available at a venue teams are responsible for starting their own matches and sharing the refereeing of that match. Extra time will not be allowed.

When only 1 referee exists, this referee may referee the whole field if agreed on by both teams and the referee.

Payment Information - Conveners

IGSA Sport will determine the payment for Conveners based on prior IGSA Sport convening experience.

Completed Terr	Completed Terms of Service		4 – 6	7 – 19	20+
Sport	Max No of match slots	Payment per match slot			
Badminton	3	\$37	\$39	\$42	\$46
Tennis	2	\$60	\$64	\$69	\$77
Basketball	4	\$30	\$32	\$35	\$39
Football	4	\$30	\$32	\$35	\$39
Hockey	4	\$30	\$32	\$35	\$39
Netball	4	\$30	\$32	\$35	\$39
Touch	4	\$30	\$32	\$35	\$39
Water polo	5	\$24	\$26	\$28	\$31
Set Up / Pack Away Fee for all sports			\$35 / 1	cound	

- The number of match slots and fields / courts / pools used at a venue may vary each week. Conveners are only required if matches are scheduled at their venue.
- It is recommended that conveners allow enough time prior to the first match to set up and after the last match to pack away the venue.
- IGSA Sport will pay up to the maximum number of match slots at the venue plus a set up / pack away fee based on the draw and matches completed or partially completed.
- Conveners may, where required, referee in addition to convening providing that convening at all times takes priority over refereeing. In this case, no more than \$25 per match may be claimed for refereeing.
- Special exceptions can be approved by the IGSA Sport Staff and in consultation with the IGSA Accountant where possible.

Venue Closure Payments

	Convener
Closure during day of play.	Set up / pack away fee plus completed and / or partially completed match slots

Payment Information - Umpires & Referees

	\$18	\$25	\$35	\$40	\$45
Basketball	Bench Duty (only	Unqualified but	Y3, C or Y4	1B or Y5	1A or above
Dasketball	where approved	competent,			
	by IGSA Sport)	Y1 or Y2			
	\$20	\$25	\$30	\$35	\$45
Football	Assistant Ref	Unqualified but	Level 4	Level 3	Level 2 and
		competent			above
		\$25	\$30	\$32	\$35
Hockey		Unqualified but	Community or	State C	State B and
		competent	Junior		above
		\$25	\$35	\$40	\$45
Netball		Unqualified but	Nat C or	Nat B	Nat A / AA
Netball		competent	District / Assoc.		
			Badge		
		\$25	\$30	\$32	\$35
Touch		Unqualified but	Level 1	Level 2 – 3	Level 4 - 6
		competent			
	\$18	\$25	\$30	\$32	\$35
Water	Bench Duty (only	Unqualified but	Level 1 / NSW C /	Level 2 /	Level 3 / NSW A
polo	where approved	competent	Junior Badge /	NSW B/	/ Senior Badge /
horo	by IGSA Sport)		Community Level	Development	Advanced or
				Level	Elite level

IGSA Sport will determine payment per match based on the referee's level of qualifications. The number of completed terms of umpiring the same IGSA Sport will also be taken into consideration in determining the pay rate.

IGSA Sport will pay;

- A maximum of 2 referees for all completed or partially completed matches including forfeits occurring on the day.
- For football, 1 referee and 2 assistant referees.
- If there is only one referee during the match, payment stays the same
- For basketball and water polo, a maximum of 2 referees & 1 bench duty per match where considered necessary. Note bench duty will only be paid at multiple court / pool venues and must be separately identified on the convener's sheet and referees' cards.
 - > 1 court / pool venue maximum 0 bench duty payment
 - ➤ 2 court / pool venue maximum 2 bench duty payments
 - > 3 court / pool venue maximum 3 bench duty payments
- Special exceptions may be approved by the IGSA Sport Staff.

Venue Closure Payments

	Umpire / Referee	
Closure during day of play.	Matches cancelled before completion are paid as completed. payment for matches cancelled following venue closure	No

2024 Term 1 Touch Match Rules (Invitational)

Playing Saturdays

Round 1	10 February 2024
Round 2	17 February 2024
Round 3	24 February 2024
Round 4	2 March 2024
Round 5	9 March 2024
Round 6	16 March 2024
Round 7	23 March 2024
No sport	30 March 2024 (Easter Satu

30 March 2024 (Easter Saturday)

Finals (1 v 2. 3 v 4) 6 April 2024

There will be no playoffs for teams finishing in 5th - 8th (with the exception of grades with 6 teams).

Match time:

2 x 20 minute halves, 5 minutes half time

Playing at 8:00am, 9:00am, 10:00am & 11:00am.

S01 / J01 Double Headers

In Championship seasons with only 7 available game weeks, S01 and J01 grades will have a double-header round scheduled to allow for the final week of the season to play a grand final.

Players and substitutions

6 players a side with unlimited interchange – rolling substitutions, maximum of 14 registered players per team. The new player can only enter the field after the interchange player has left the field.

A team must have at least 5 players available throughout the match or a forfeit is declared.

Forfeits and late players

A team which finds it necessary to forfeit a match and is aware prior to Friday afternoon must notify:

- A) their opponents
- the IGSA Sport office B)

Teams more than 5 minutes late or less than the specified minimum number of players will forfeit their match. However, opponents may choose to play the match for points or play a "friendly" match, provided this decision is made prior to the start of the match. This decision cannot be reversed once play has started. If a decision to play for points is made, the forfeit no longer applies. No extra time will apply in such a case.

In the case of a team failing to have the necessary equipment available, the non-offending team may choose to lend their gear and play for points or request a forfeit. This decision must be made prior to the start of the match.

Injury Time

There is no provision for injury time. Any injured players must be substituted as soon as possible.

Blood Rule

The referee must order from the field of play any player who has incurred an injury and blood is present. A player, who has been ordered from the field of play by the referee and has received treatment to the bleeding injury and in the opinion of the referee no longer represents a health risk to other players, may at the sole discretion of the referee re-enter the field.

Safety

No jewellery, no screw- in studs, no long or sharp fingernails are allowed. No taping of jewellery allowed. Nails cannot be taped.

No casts and /or splints: A student wearing a cast or splint because of an injury **may not** participate.

Players are permitted to wear sports goggles, sports glasses or sports sunglasses as long as, in the opinion of the referee, they pose no danger to the player or other players. The Optometrists Association of Australia has stated that children involved in sport, requiring assisted vision, should wear protective eyewear such as sports goggles or sports glasses with soft or flexible frames fitted with a plastic or polycarbonate lens. IGSA Sport recommends players carry a letter from their optometrist confirming glasses are suitable for playing sport.

Uniform

Players must play in their nominated school sports uniform or touch football uniform. All players must wear individually numbered tops.

Equipment

Each team is required to supply a match quality touch ball for the match.

Referees

There must be 2 referees for S01 and J01 matches – except in extenuating circumstances.

Unless otherwise stated, matches will be played according to the rules are as defined on the NSW Touch Football website www.nswtouch.com.au.

We will be continuing the 'capped margins' system to encourage coaches to adopt the 'mercy rule' and to adopt the fairest strategy with regard to for and against points for final placings. Please note that the 'capped margin' will only be in place when the IGSA Sport office records the official score. The score differential will be capped at 10 tries.

Touch Mercy Guidelines

(None of these are **RULES**, only suggestions / guidelines)

When the score reaches a difference of 10 tries:

The coach who is ahead by 10 tries, should decide which of the following they would prefer:

• The team being 10 tries down, could add another player on to the field (to make it 7 players)

OR

• The team being 10 tries ahead, could take off a player on the field (to make it 5 players)

Other options could also include:

- Rotate your players positions
- The losing team receives an extra touch

Semis & finals

Where no semis or finals are played, the premiership will be "first past the post" and will be decided as detailed below:

- The position of teams is determined by their final ranking according to the final averaged points score at the end of the rounds.
- If teams have the same averaged points at the end of the rounds, the premiership will be declared "joint premiers".

In the event of a grade playing semis and / or finals the following will apply – semis (i.e. grades with 6 teams or less) will play 1 v 4 and 2 v 3 OR if it is a straight final it will be 1 v 2 and a playoff between 3 v 4. There will be no playoffs for teams finishing in 5^{th} – 8^{th} positions.

The following will be used to determine final standings and therefore the teams who will play in semis and / or finals:

- 1. The position of these teams is determined by their final ranking according to the average of the final points score at the end of the rounds.
- 2. If two teams have the same average points, it will revert to the winner of the match played between these teams.
- 3. If two teams have the same average points at the end of the rounds and the match between them was a draw or washout, the positions for semis / straight finals will then be determined by their match points (for / against) difference.
- 4. If three or more teams have the same average points, the positions for semis / straight finals will be determined by the difference between their for and against scores taken from matches played only between tied teams and averaged over the number of rounds played.
 - i. If item 4 cannot determine necessary positions, teams no longer in contention will be removed from consideration and positions of remaining teams will be determined by the average points from matches played between only teams still in contention.
 - ii. If 4.i. cannot determine necessary positions, the team that has the highest number of "for" points will be ranked highest.
- 5. If necessary positions still cannot be determined, the final rankings will be decided by a drawing of straws (undertaken by IGSA Sport staff), unless schools involved agree to play a tie-breaker fixture prior to the semis/ finals match weekend.

Semi-Finals:

S01 / J01 only: extra time will be played in the form of a drop-off until a result is achieved or until 10 minutes of extra time has been played.

All other grades: If the score is a draw at the end of regular time in SEMIS - the team that finished highest on the table will progress to the finals.

In the event of a draw the highest placed team will proceed to the final.

Finals:

S01/J01 only: extra time will be played in the form of a drop-off until a result is achieved or until 10 minutes of extra time has been played.

All other grades: If the score is a draw at the end of regular time in FINALS - teams will be declared Joint Premiers.

In the event of a draw in the finals, the teams will be declared Joint Premiers.

When a venue is closed and the final is unable to be played, both teams will be declared joint premiers.

NB: No player may take part in a semi-final or final unless she has played 3 competition matches.

Extra Time Drop off Procedure for Finals & Semi Finals (taken from the TFA 8th Edition Rulebook)

The following procedure will be utilised to establish a single winner for semis & finals.

- i) When the match is drawn at the expiration of full time, the referee will wait until the ball is dead and halt play.
- ii) Each Team will reduce their on-field team to four (4) players and within 60 seconds take up a position to restart play from the halfway line, defending the same end of the field as at the end of regulation time.
- iii) The drop-off commences with a tap from the centre of the halfway line by the team that did not commence the match with possession.
- iv) The drop-off will commence with a two minute period of extra time.
- v) Should a team be leading at the expiration of the two minute period of extra time then that team will be declared the winner and match complete.
- vi) Should neither team be leading at the expiration of two minutes, a signal is given and the match will pause at the next touch or dead ball. Each team will then remove another player from the field of play.
- vii) The match will recommence immediately after the players have left the field at the same place where it paused (i.e. the team retains possession at the designated number of touches, or at change of possession due to some infringement or the sixth touch) and the match will continue until a try is scored.
- viii) There is no time off during the drop-off and the clock does not stop at the two minute interval.
- ix) Substitution during the drop-off is permitted in accordance with normal interchange rules.

Notes for Players

- a) During the original match, if a player has been sent from the field of play for the remainder of the match, that player cannot participate in extra time.
- b) At the commencement of the drop-off, if there is a player that has been temporarily sent from the field and is yet to complete the required time, their team commences the drop-off with one less player on the field than their opposition and continues to play with one player less until the temporary period has been completed. If a team has had a player dismissed for the remainder of the match, that team continues to play with one player less than the opposition team for the duration of the drop-off. The non-offending Team will retain a numerical advantage on the field of play during the drop-off.

$IGSA\ Sport\ T1\ Touch\ Venues\ (\texttt{subject\ to\ change})$

VENUE	ADDRESS	SUBURB	NOTES for Parking & Access	Dogs Allowed Yes / No	Map Link
Cliff Oval	End of Cliff Ave	WAHROONGA		No Dogs Allowed	https://goo.gl/maps/sZVzzgWtejyvnALK6
Frensham School	Range Rd	MITTAGONG	Take Mittagong turnoff, turn left opposite the Melrose Motel, cross railway bridge to Range Rd. Continue along Range Rd past the main school, follow road around to the left (approx. 250m), continue after a small cottage and take the next left into the school property. Follow road past the hockey courts (left) and pool (right) and park in the usual parking areas.	Must be on a leash and owner must clean up after the dog	https://goo.gl/maps/KFT8i
Lyne Park	New South Head Rd	ROSE BAY		Must be on a leash and owner must clean up after the dog	https://goo.gl/maps/Fy3Ln
Macquarie University Campbell	End of Culloden Rd	NORTH RYDE	PARKING FEE APPLICABLE	No Dogs Allowed	https://goo.gl/maps/EfCKpmaGQCjJ3Bdn9
Macquarie University Gwilliam	End of Culloden Rd	NORTH RYDE	PARKING FEE APPLICABLE	No Dogs Allowed	https://goo.gl/maps/EfCKpmaGQCjJ3Bdn9
Macquarie University Northern	End of Culloden Rd	NORTH RYDE	PARKING FEE APPLICABLE	No Dogs Allowed	https://goo.gl/maps/EfCKpmaGQCjJ3Bdn9
Peakhurst Park	5a Hedley St	PEAKHURST		No Dogs Allowed	https://goo.gl/maps/uxoH7X4rpKB2
Santa Sabina	The Boulevarde	STRATHFIELD	Jersey Avenue entrance gate	No Dogs Allowed	https://goo.gl/maps/VUozaWgLNgvaSRxu9

VENUE	ADDRESS	SUBURB	NOTES for Parking & Access	Dogs Allowed Yes / No	Map Link
Steyne Park	William St	DOUBLE BAY		Must be on a leash and owner must clean up after the dog	http://goo.gl/maps/uY3Zz
Tara Anglican School	Masons Drive	PARRAMATTA NORTH	Parking available in school carpark	Must be on a leash and owner must clean up after the dog	https://goo.gl/maps/ZOHvW
Wakehurst Rugby Club	Forest Way	BELROSE		No Dogs Allowed	https://goo.gl/maps/ELmbCwU26uG2
Wentworth Park	Wattle St	ULTIMO	No parking is permitted within the grounds of Wentworth Park. Parking available on the surrounding streets, at the Fish Markets or at Broadway Shopping Centre	No Dogs Allowed	https://goo.gl/maps/kuBvwyHHULRuCDHy5

Venue Closure Procedure and Guidelines

Due to the short season for all IGSA Sport competitions, every attempt is made to play the inter-school matches and cancellations of Saturday sport are rarely made before Saturday morning, unless a venue notifies IGSA Sport that the facilities will not be playable prior to this.

Procedure

To find out if a venue is opened or closed go to https://igsasport.spawtz.com/Leagues/VenueStatus

You do not have to be registered to use our mobile app so students, coaches and parents can all access them from their smart phones, tablets or computers.

- ✓ Check venue closures (Click on the venue closures icon)
- ✓ Find matches for selected teams (including links to maps)
- ✓ Check results and ladders (full point score tables will still be available on the website).

If play has not been cancelled by IGSA Sport and there is a concern that the weather may impact on the venue, go to your venue and assess its suitability for play.

If required, liaise with school sport staff or coaches to determine suitability for play. Where it is necessary to call off matches, the Convener is requested to notify their school's sport staff so the IGSA Sport venue closure page can be updated for players and parents to check. **Taking in to consideration that once a venue is closed, the venue does not reopen.** The venue convener is only required to stay 30 minutes after the venue closure. If necessary, continue to liaise with IGSA Sport staff throughout the morning.

General Guidelines

- Play should not commence under any circumstance if there is a risk of injury to those involved.
- If conditions deteriorate during the course of the match, such that it becomes unsafe to continue, play must cease immediately.
- If an outside venue (non school) is closed by the local council concerned, play must not commence.
- The **lightning safety code** is based on the 30 / 30 rule which calls for all play to be stopped when the lightning / thunder ratio reaches 30 seconds or less, i.e. the time between when the lightning is seen and the last thunder is heard is 30 seconds or less. This means that lightning is seen 10 km away and the next strike has a "significant risk" of hitting the people who have seen the lightning and heard the thunder. All participants must be aware that in the event of lightning, play must not resume until 30 minutes after the last lightning strike and thunder.
- All play must cease immediately if there is **hail**. All students, officials and spectators should seek cover immediately.
- Care should also be taken in the event of **extreme heat**. If there are any concerns or doubt, use refer to the "IGSA Sport Hot Weather Guidelines" or contact the IGSA Sport staff. After consultation with coaches, players and referees, extra drink breaks or cancellation of play should be considered immediately
- Care should also be taken in the event of **poor air quality**. If there are any concerns or doubt, refer to the "IGSA Sport Air Quality Guidelines" or contact the IGSA Sport staff. After consultation with coaches, cancellation of play should be considered immediately

IGSA Sport Hot Weather Guidelines

Each and every school has a responsibility to educate the participants concerning the steps to avoid dehydration and appropriate sun protection.

Procedure

STEP ONE: Altering the conditions of play.

Tennis Allow additional breaks to drink and sun protect (shade) where possible.

Badminton Allow additional breaks to drink and sun protect (shade) where possible.

Basketball Allow additional breaks to drink.

Football Allow additional breaks to drink and sun protect (shade) where possible.

Netball Allow additional breaks to drink and sun protect (shade) where possible.

Hockey Allow additional breaks to drink and sun protect (shade) where possible.

Water Polo SMA suggests that NO changes to play are needed. Be mindful that indoor facilities for

spectators and officials may be an issue with both temperature and humidity.

Touch Allow additional breaks for drinks and play 4 quarters rather than 2 halves. Limit the

number of 11.00am matches or where possible play no matches at 11.00am.

STEP TWO: Cancellation at the venue

Schools and venue conveners will assess the need to close the venue on a case by case basis. Interim measures provided by the SMA guidelines (below) should be considered prior to cancellation.

At an ambient temperature of 36 or above sport must STOP immediately. The normal rules concerning venue closure will apply. There will be no further sport at that venue for the rest of the day.

STEP THREE: Cancellation by the IGSA Sport office

In extreme conditions, the IGSA Sport office will decide in the interest of the players, spectators and official's welfare that sport be cancelled prior to the day of sport. It would only be for unusual "heatwave" conditions or variations from the average temperature for the time of the year.

This decision should not be taken lightly. The IGSA Sport office will make this decision in consultation with Heads of Sport and the Standing Committee guided by the Sports Medicine Australia (SMA) Guidelines.

SMA Guidelines

Heat exhaustion

- ☐ Characterised by a high heart rate, dizziness, headache, loss of endurance / skill / confusion and nausea.
- ☐ The skin may still be cool / sweating, but there will be signs of developing vasoconstriction (e.g., pale colour).

To avoid heat exhaustion, if people feel unwell during exercise they should immediately cease activity and rest. Further benefit comes if the rest is in a shaded area with some passing breeze (from a fan if necessary) and the person takes extra hydration. Misting or spraying with water can also help.

Heat stroke

		Characteristics are similar to heat exhaustion but with a dry skin, confusion and collapse.
		Heat stroke may arise in an athlete who has not been identified as suffering from heat exhaustion and has persisted in further activity.
-	-	ed athlete must be treated immediately. It should be assumed that any collapsed athlete is at east stroke. The best first aid measures are "Strip / Soak / Fan":
		strip off any excess clothing;
		soak with water;
		fan;
	П	ice placed in groin and armpits is also helpful.

The aim is to reduce body temperature as quickly as possible. The athlete should immediately be referred for treatment by a medical professional. Important: heat exhaustion/stroke can still occur even in the presence of good hydration.

Dehydration

Dehydration is fluid loss which occurs during exercise, mainly due to perspiration and respiration. It makes an athlete more susceptible to fatigue and muscle cramps. Inadequate fluid replacement before, during and after exercise will lead to excessive dehydration and may lead to heat exhaustion and heat stroke.

Outside temperature

Ambient temperature is the most easily understood guide available, and is most useful on hot, dry days

- 15 20 Low: heat illness can occur in distance running. Caution over-motivation.
- 21 25 Exceeds 70% Low moderate: increase vigilance. Caution over-motivation.
- 26 30 Exceeds 60% Moderate: reduce intensity and duration of play / training. Take more breaks.
- 31 35 Exceeds 50% High very high: uncomfortable for most people. Limit intensity, take more breaks. Limit duration to less than 60 minutes per session.
- 36 and above Exceeds 30%: very stressful for most people. Postpone and wait for cooler conditions (or a cooler part of the day) or cancellation.

OR

WBGT Temperature (WBGT) index. The WBGT is useful when humidity is high.

- < 20 Low: heat illness can occur in distance running. Caution over-motivation.
- 21 25: moderate to high Increase vigilance. Caution over-motivation. Moderate early preseason training intensity and duration. Take more breaks.
- 26 29 High very high Limit intensity. Limit duration to less than 60 minutes per session.
- 30 and above: extreme. Consider postponement to a cooler part of the day or cancellation (allow swimming).

The Bureau of Meteorology (BOM) produces ambient and WBGT readings for many locations in Australia. You can check these readings and a guide for the relative risk for your location at www.bom.gov.au/info/thermal_stress/index.shtml

IGSA Sport Air Quality Guidelines

Each and every school has a responsibility to educate themselves about the Air Quality Index (AQI) and its effect on sporting activities.

Procedure

Cancellation at the venue

Using the AQI available, all matches should be monitored on a regular basis by the venue convener or the host school's Head of Sport. If the AQI is "poor", warnings will be issued by the venue convener and the host school's Head of Sport to parents and athletes, that the conditions may pose a health hazard, particularly to those with respiratory or cardiovascular conditions. Venue conveners, in conjunction with the host school's Head of Sport, will decide to close the venue if the air quality is at a "hazardous" level. For this to happen, the AQI should be at 200 or greater.

The normal rules concerning venue closure will apply. There will be no further sport at that venue for the rest of the day.

Cancellation by the IGSA Sport office

In extreme conditions and using all available information, the IGSA Sport office will decide in the interest of the players, spectators and official's welfare that sport be cancelled prior to the day of sport.

This decision should not be taken lightly.

Guidelines

When pollution exposure is at low levels, the respiratory tracts usual defence mechanisms trap, transport and clear pollutants effectively. With elevated exposure, short-term accumulation can occur resulting in inflammation and this can exacerbate a number of health conditions with asthma being the most common in athletes.

When threatening or dangerous air quality levels are present, the AQI increases. The AQI is an accepted means of quantifying air quality by public health authorities encompassing:

- Air pollution levels at the nearest monitoring site or region
- The common contributing pollutants
- The overall health risk associated with a given rating.

The AQI is updated hourly and provides an easy-to-understand index. Current Air Quality

Attentive monitoring of the local AQI and associated air quality alerts, especially during times of extreme environmental conditions, is recommended.

Venue Conveners Checklist

General Preparation

- ✓ Read and understand the Conveners Handbook and have it with you at all times. Please be aware that IGSA Sport rules may differ from club rules.
- ✓ Each round <u>prior to the start of play, conduct a risk and safety audit</u> of your venue and know where all facilities are located.
- ✓ Prepare your equipment cover all contingencies. Make sure you have spoken with your school and if not at a school venue, make sure you know who to speak to in order to have the correct equipment available to you.
- ✓ Make sure you have your own equipment every round e.g. Pens, whistles, first aid, conveners pack, score sheets, risk warning.
- ✓ Organise first aid equipment & ice. School venues should provide this. If at an outside venue please keep receipts of all ice purchases and you will be reimbursed with your payment.
- ✓ Know what is expected of you at your particular venue.

Pre-Match Duties

- ✓ Contact IGSA Sport if you have not received the match sheets by Thursday morning. They are normally emailed on Tuesday or Wednesday.
- ✓ Check the draw and know how many courts / fields / pools etc you have each round.
- ✓ Contact umpires / referees if there are any changes to the draw.
- ✓ Set up conveners table in an obvious position where you can see all courts / fields if possible and display risk warnings in obvious & visible positions.
- ✓ Provide information to players, parents, coaches & umpires / referees regarding matches to be played.
- ✓ Ensure players sign on correctly.
- ✓ Check that all umpires / referees have filled out the necessary IGSA Sport paperwork <u>before</u> they referee. This includes having a WWC clearance from IGSA Sport as advised.
- ✓ Allocate umpires / referees to courts / fields and make sure every match has at least one (1) official to start the match. (Coaches MUST step in if necessary).
- ✓ Ensure there are scorers for each match one (1) from each team, preferably sitting together.
- ✓ Decide on venue closures using IGSA Sport guidelines.

Match Procedure

- ✓ Time the matches central timing. No injury time for any matches unless specified for semis / finals where being played.
- ✓ Cancel matches if necessary wet weather, heat, misconduct.
- ✓ Treat & record injuries on an IGSA Sport Accident Report ensuring all details are completed.
- ✓ Monitor behaviour spectators, players, coaches and use the IGSA Sport Code of Conduct to help you. When resolving disputes, make sure you introduce yourself and your position before discussing any breaches of conduct.
- ✓ Ensure spectators / coaches etc. are not impeding the field / court of play. Spectators should not be able to obstruct or interfere with match proceeding e.g. too close to umpires / referees on sidelines.

Post Match Procedure

- ✓ Collect match sheets and make sure they are signed by both team captains and umpires / referees' names are recorded.
- ✓ Discuss any issues that may be raised by coaches about the match and record if necessary on an Incident Report to be returned to IGSA Sport.
- ✓ Make sure any breaches of the Code of Conduct are clearly recorded on an Incident Report, indicating the player(s) / team name involved.
- ✓ Record scores on the Summary sheet.
- ✓ Enter scores in to SPAWTZ and record attendance / availabilities **ASAP after games conclude,** preferably by Sunday night, (or by 8am Monday morning at the *very* latest).
- ✓ Email Summary sheet and Safety & Risk Assessment Inspection Checklist to IGSA Sport by Saturday afternoon, particularly for results from the round 7 matches and the semi finals as draws will be organised from these results.
- ✓ Post original match sheets, Weekly Summary sheets, Venue Declaration and Risk Assessment Inspection Checklist ASAP over the weekend or by 8am Monday. Also include any umpire / referee forms that may have been completed do not hold on to them until the end of the term.
- ✓ Complete the convener's game sheet each round with details of umpires / referees and match times.
- ✓ When requested, post the relevant and fully completed conveners game sheet including details of how many matches each umpire / referee officiated so that your payments can be processed. After the finals (or last round), please send your final conveners game sheet along with the completed umpire / referee cards so all final payments for the term can be arranged. Post any other documents from umpires / referees or yourself that were not completed earlier in the season.

Make Sure:

- You are clearly identifiable as the convener of the venue by wearing IGSA Sport clothing where possible and the supplied name tag at all times.
- ✓ If umpires / referees are not showing up, contact the IGSA Sport office.
- ✓ The umpires / referees available are fair and consistent.
- ✓ Regular umpires / referees are dressed appropriately from round to round e.g. no ripped jeans and bare feet / thongs.
- ✓ You are always approachable and arbitrate fairly and by the rules.
- ✓ Call on the IGSA Sport staff if needed.
- ✓ Don't let situations get out of hand.
- ✓ Use common sense at all times.



(taken from the Play by the Rules website - <u>www.playbytherules.net.au</u>)

Play by the Rules - Maintaining Appropriate Boundaries

Working with children can be enjoyable, rewarding, challenging, frustrating and entertaining - as it should be. It also needs to occur in a positive, respectful and safe environment where children aren't put at risk and adults are protected from accusations of abuse.

As an adult, it is your responsibility to establish and maintain clear professional boundaries with children and young people in sport.

Step 1: Establishing boundaries

a) Communication

- Be aware of what you say and how it might be interpreted.
- Tell children and their parents about your coaching style and explain if / when you're likely to touch children.
- Use age appropriate language in the presence of children.
- Always give feedback that relates to the child's performance, not their personality or appearance.

b) Physical contact boundaries

Only touch children if:

- the contact is relevant to the skill being developed
- you've asked their permission to do so.

Minimise contact as much as possible (i.e. don't press against a child or have your whole body against a player; be aware of which parts of your body are in contact with the player).

Don't have intimate relationships with people under the age of 18.

c) Location boundaries

Make sure you're never alone with a child (e.g. in a car, changing room etc.).

Avoid entering change rooms. If you have to do so, always knock and announce that you're coming in. Try and have another adult with you.

Don't invite children to your home or encourage them to visit.

You can reinforce your ability to create a safe, positive environment by:

- Complying with your club's policies and procedures for dealing with children;
- Complying with your state or territory's child protection legislation;
- Keeping your coaching skills up to date;
- Seeking advice if you're ever in doubt about a situation or you're concerned about a player's behaviour;
- Showing leadership and addressing instances of inappropriate behaviour when they occur: e.g. stopping team bonding activities that involve abuse, humiliation or risk taking;
- Prohibiting hurtful or sexually provocative matches; and
- Forbidding bullying, ridiculing, scapegoating etc.



(taken from the Play by the Rules website - www.playbytherules.net.au)

Step 2: Maintaining and managing boundaries

Boundaries aren't always easy to maintain, particularly if there's only a few years difference between you and the young people you're coaching. Yet a very real power imbalance exists that can't be overlooked. You're in a position of authority. You have more experience. And you're older than the children/young people in your care. And, because they are in your care, you need to make sure you don't overstep professional boundaries.

The following questions will help you decide if you're maintaining those boundaries:

- a) Am I treating all children/young people in a similar manner or do I act differently towards one particular child?
- b) Do I talk, dress or act differently when I'm with a particular child?
- c) Would I behave this way if other adults were present?
- d) Would I feel comfortable if I observed this behaviour in another adult?
- e) Could my actions have negative consequences?
- f) If I were a parent, would I want an adult behaving this way towards my own children?

Occasionally a child or young person may attempt to initiate an inappropriate relationship with you (e.g., by asking you out, sending you flirtatious messages, behaving provocatively). If this happens, there are a number of options available that you may consider taking including:

- a) Contacting your child protection authority or an appropriate agency for advice;
- b) Advising a relevant club/association administrator about the problem and requesting that they speak to the child's parents/guardians; or
- c) Transferring the young person to another team / coach.

If children want to touch you – by holding hands, hugging you, wanting cuddles etc. – you need to gently dissuade them from doing so.

One on one coaching

If you need to conduct one-on-one coaching, make sure it's with the parents' knowledge and consent and preferably that it occurs in a public and visible location.

Coaching children with special needs

If you're coaching a child with special needs you may need to have more frequent physical contact with them. Talk to the child and their parents about how you can meet your duty of care obligations in a safe, supportive manner.

Basically, however, you still need to adhere to the boundaries outlined above e.g., don't touch the child more than is necessary; when you do so make sure it's in a public place and that there are other people around who can see you etc.

For more information on coaching children with special needs visit www.ausport.gov.au/dsu/index.asp.

Cultural considerations

Different cultures have different attitudes and traditions around touch – being aware of those traditions will help you avoid causing embarrassment and offence. If you know that a child's family have escaped traumatic circumstances, you'll need to use diplomacy, tact and care in your relationship with the child.



(taken from the Play by the Rules website - www.playbytherules.net.au)

Physical Contact with Children

Issues surrounding physical contact in sport can be controversial and complex. Some sports require physical contact between adults and children for skill development; others do not.

If physical contact is to occur, it should always be within clear guidelines to reduce the risk of inappropriate touching and to ensure people working with children e.g., coaches, officials etc. are not placed in situations where they could be accused of abuse.

Physical contact is appropriate if it:

- is used to assist in skill development
- is required for the child's safety
- occurs with the player's understanding and permission
- is for the child's benefit, not adult gratification
- occurs in an open environment.

Physical contact is inappropriate if it:

- includes touching the groin, genital area, buttocks, breasts or any part of the body that may cause distress or embarrassment
- frightens, distresses or embarrasses a child
- destroys their trust
- occurs in a private place.

Laws exist throughout Australia to protect children and young people from abuse. Measures that are genuinely necessary to protect the health and safety of children and young people are permitted. In deciding whether contact is appropriate ask: "Is it serving the needs of the player/participant or the adult?"

About Play by The Rules

Play by the Rules provides information and online learning for community sport and recreation on how to:

- prevent and deal with discrimination, harassment and child abuse, and
- develop inclusive and welcoming environments for participation.

Check the website more information about how schools and sporting organisations can use the resources on Play by the Rules to promote inclusive, safe and fair participation.

Play by the Rules is a unique partnership between the Australian Sports Commission, the Australian Human Rights Commission, all state and territory sport and recreation and anti-discrimination agencies and the NSW Commission for Children and Young People.

The information on *Play by the Rules* is not intended to be, nor should it be relied upon as, a substitute for legal or other professional advice.



(taken from the Play by the Rules website – <u>www.playbytherules.net.au</u>)

Play by the Rules is supported by the following Australian, State and Territory Government agencies

Australian Sports Commission

www.ausport.gov.au/supporting/ethics

Northern Territory Sport & Recreation

Office for Recreation and Sport South Australia

Sport and Recreation Services ACT

Sport and Recreation NSW

Sport and Recreation Services Queensland

Sport and Recreation Tasmania

Sport and Recreation Victoria

Sport and Recreation Western Australia

Australian Human Rights Commission

ACT Human Rights Commission

Anti-Discrimination Board of NSW

Anti-Discrimination Commission Queensland

Equal Opportunity Commission of South Australia

Equal Opportunity Commission of Western Australia

Northern Territory Anti-Discrimination Commission

Tasmanian Office of the Anti-Discrimination Commissioner

Victorian Human Rights and Equal Opportunity Commission

New South Wales Commission for Children and Young People

IGSA Sport Incident Report

Please use this form to provide details of any incidents that occur at your venue.

An incident is classified as something that was considered a breach of the IGSA Sport Code of Conduct, Harassment or any other IGSA policy.

THIS FORM IS NOT TO BE USED FOR REPORTING ACCIDENTS.

INCIDENT DETAILS
Date and Time of incident
Venue at which incident occurred
Sport being played at that venue
Venue Convener on duty at the time of the incident:
Name and school of people involved
Incident Description (please provide as much detail as possible)
Witnesses to the incident (Name and contact details if not a school contact)
Name & Signature of person completing this form

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Incident Description (please provide as much detail as possible)
Witnesses to the incident (Name and contact details if not a school contact)
Name & Signature of person completing this form



Accident & Insurance Information

IGSA Sport does not insure against the cost of medical or dental expenses incurred by students, teachers, umpires / referees, conveners, spectators or any other person participating in school sport.

The NSW State Government provides free **serious injury and death cover** to all NSW school children while they are participating in school authorised sports under the Supplementary Sporting Injuries Benefits Scheme. This Scheme was established to cover

accidents or injuries to school children.

All NSW school children, within both the public and private systems are automatically covered under the Supplementary Scheme. Cover is provided for school authorised sporting or athletic activities.

A lump sum benefit is payable to any schoolchild (or the Public Trustee should the child be under 18 years of age) who is injured while participating in a school authorised sporting or athletic activity and who has suffered a permanent disability of a certain kind.

The Supplementary Scheme does not cover medical expenses or dental costs. For more information about the Supplementary Sporting Injuries Benefits Scheme and the cover provided, please visit the NSW Sporting Injuries website –

For more information on NSW Sporting Injuries benefits and entitlements or how to apply, visit https://www.icare.nsw.gov.au/injured-or-ill-people/sporting-injuries/who-we-care-for, email sportinginiuries@icare.nsw.gov.au or call (02) 7922 5392.

Although IGSA Sport takes measures to make the sporting activities as safe as reasonably possible for participants, there is a risk that students can be injured and suffer loss (including financial loss) and damage as a result of their participation in these sporting activities, whether at training or in actual events. **IGSA Sport** therefore advises participants to consider their own insurance needs and to take action appropriate to their circumstances.

IGSA Sport also advises to read the Risk Warning in the policies section of our website.

First Aid

IGSA Sport recommends that all conveners hold a current first aid certificate although it is not compulsory.

It is the responsibility of the convener to make sure that ice and a first aid kit are available at the venue each Saturday. Check the first aid kit weekly and replenish as necessary.

When dealing with blood or other body fluids, always wear gloves.

Convener's Responsibilities

As the Convener responsible for the venue, you may be called upon to respond to an accident or injury. While it is impossible to predict every eventuality, the following guidelines should prove helpful:

- 1. **Stay calm and use common sense**. If the injury is severe, if you feel unqualified to deal with it or if you would like support, seek assistance from spectators. All PDHPE staff will have current First Aid certificates and several parents may have medical qualifications. Make sure their parents are contacted if they are not present at the match. Complete an injury report and forward it to the IGSA Sport office.
- 2. **If the situation is an emergency**, call an ambulance (**ph. 000**) and get help from a trained First Aider or medically qualified spectator. (NB Mobile emergency numbers may be different –often 112. Know how to dial an ambulance from your mobile and program the number into your phone).
- 3. **If the situation is not an emergency**, assess its seriousness. To do this, the Australian Sports Commission recommends the "STOP" approach:
 - **S**top play or stop the player from participating.
 - Talk to the injured player to determine where the pain is felt, how serious it is and how the injury occurred. Provide words of encouragement.
 - ➤ Observe the player while you are talking to them to assess swelling, bleeding, deformity, possible concussion, etc.

- > Prevent further injury.
- 4. **If the injury is not serious**, The Australian Sports Commission and Sports Medicine Australia recommend the "RICER" approach:
 - Rest injured part to reduce further damage refrain from putting weight onto injured part.
 - ➤ Ice apply, wrapped in damp towel, to injured area for 20 minutes every two hours for the 1st 48 hours.
 - Compression firm (but not tight) bandaging will reduce bleeding and swelling.
 - **E**levation raise the injured area above the heart on a pillow for comfort and support.
 - **Referral** consult a medical professional for diagnosis and further treatment if required.
- 5. For all injuries, major and minor, an IGSA Sport accident report **must be completed**.
- 6. St John Ambulance Australia encourages everyone to be prepared for whatever unfortunate event may occur and has now developed their new First Aid app for iPhone and Android phones. The range of St John phone apps can be downloaded from the Apple iTunes and Google Play app stores.

General Safety

- 1. Encourage players to wear sunscreen and to drink plenty of water in order to avoid dehydration. For more information, consult the Sports Medicine Australia.
- 2. If the wearing of protective equipment is mandatory, this must be enforced. If the wearing of protective equipment is merely recommended, encourage players to wear it.
- 3. If bleeding occurs, encourage players to administer their own bleeding control.
- 4. If cleaning blood or body fluid from a court, floor or change area, wear protective gloves and avoid direct contact.
- 5. Encourage players to check the suitability and condition of their equipment prior to play.

Further information is available from the following websites:

- > Sports Medicine Australia http://sma.org.au/resources-advice
- Smartplay www.smartplay.com.au
- Australian Sports Commission www.ausport.gov.au/participating/officials
- Play by The Rules www.playbytherules.net.au

Procedure for the Management of Critical Incidents for IGSA Sport Venue Conveners

Potential critical incident occurs

If the venue convener is not present, they must be found while the following occurs.



Most senior staff member present or the IGSA Sport Venue Convener:

- Assesses the situation, considers risk to own person and others and secures safety to all extent possible.
- If suspected spinal injury under no circumstances move the injured person



IF CRITICAL

Call an ambulance and stop match.

- Ambulance contact: phone: 000 or 112
- Speak with umpire / referee to stop match.
- Immediately contact parent if not at the match



If NOT critical

Stay with the casualty and continue to assess the situation.

Match may continue if it is safe to do so.



Call IGSA Sport Staff:

Kate Howitt: 0412 097 811

Matt Mulroney: 0493 092 881

Definition of a Critical Incident – the incident is a high risk situation and for IGSA Sport is defined as anything that cannot be managed by using simple first aid such as a band aid or icing.

Hierarchy of Staff at a Venue

- Head of School
- Director of Sport from the school venue
- Director of Sport from school(s) involved
- PD/H/PE or other School staff
- Team coach
- Team Manager

If parent of casualty present;

• Follow all procedures in consultation with the parent

If no school staff present;

- Follow all procedures and gain assistance from:
 - Medically qualified parent / spectator e.g., doctor, nurse, physio
 - Another adult
 - Players

Once ambulance has been called, where possible, delegate responsibility of casualty to most senior staff member at the venue so the following can be addressed:

- Ambulance access
- Assist with first aid requirements e.g. water, ice.....
- On going communication with umpires / referees
- Provide feedback to players and / or spectators
- Continue to assess safety of venue

When there is no other adult present, the venue convener's first priority is to the casualty. A player can assist to call the ambulance, communicate instructions and pass on information if required.

IGSA Sport Accident / Injury Report Form

NAME OF PERSON INJURED		VENUE				
School attended by injured player		Venue Convener: (Print Name & Sign)				
Players' DOB (Day/Month/Year)	/ /	DATE INJURY OCCURRE	ED	/ /		
Sport Being Played		First Aid Provided By:				
Team No & Grade		(Print Name & Sign)				
Does the injured player currently play another competition	the same sport in	Yes No	Time of First Aid:			
Please indicate during WHICH EVENT	the injury occurred	Saturday Sport	INITIAL T	REATMENT		
Rep Trials Rep Matches /	Comp	Sports Carnival	☐ No treatment requ	uired		
☐ Warm Up ☐ Competition	☐ Event	Other	☐ CPR	RICER		
NATURE OF INJURY	New Injury		Crutches	Sling / splint		
Previous injury from other terms	Previously inj	ured this term	☐ Dressing	Strapping		
Other (please explain)			Massage	Stretching		
CONCUSSION	Possible concussion	on - removed from play	☐ Notification	form distributed		
SYMPTOMS OF INJURY						
Blisters	☐ Inflammation / swe	elling	Spinal injury			
☐ Bleeding nose	Cramp		Cardiac problem			
☐ Bruising / contusion	Suspected bone fra	acture / break	☐ Electrical shock			
☐ Cut	Dislocation		Burn			
Graze / abrasion	Head injury		☐ Insect bite / sting			
Sprain (Ligament)	Loss of consciousne	ess	Poisoning			
Strain (Muscle / Tendon)	Respiratory proble	m	Other:			
BODY PART INJURED (circle below)	8 1000 000 000 00	HOW DID THE	INJURY OCCUR			
Name of part	Contact with a fixe	d object (e.g. wall, goal	post)			
Location of injury	Contact with anoth	ner person	Overbalance			
right (1) left left () right	Contact with a ball	or equipment	Overstretch			
	(e.g. bat / stick)		☐ Slip/trip			
11.16	Fall		Running			
411	☐ Venue **Refer no	te below	Sidestep			
(1) " " (1) ""	Other:		Landing			
	Did player return to play?	Extra detail regarding	now the injury occurred:	\$\footnote{\chi_{\text{\tin}\text{\tin}\text{\texi}\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\ti}}\\ \ti}\\\ \tittt{\text{\text{\text{\text{\text{\ti}\ti}\text{\text{\texi}\text{\text{\text{\texi}\text{\text{\text{\text{\tet{\text{\text{\text{\text{\text{\texi}\text{\text{\texi}\ti		
	Yes No					
\$ 63	Was protective equipn	nent worn on the injure	d body part?			
	Yes	□No				
FOLLOW UP ACTION None	Medical practitione	r / physiotherapist	Hospital			
Ambulance	Other:					
Signature of person completing form:	1 2 2		Date: / /			
	Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to					
	'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. ** If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site					
Please ensure you co	an introduction of the company	th the copy of this form	1 80AV69 155 (9 S)	ACCIPE :		
Please ensure you o	Please ensure you contact IGSA Sport staff ASAP if an ambulance is called or serious injury occurs.					

IGSA SPORT ACCIDENT / INJURY REPORT FORM

NAME OF PERSON INJURED		VENUE			
School attended by injured player		Venue Convener: (Print Name & Sign)			
Players' DOB (Day/Month/Year)	/ /	DATE INJURY OCCURRE	ED / /		
Sport Being Played		First Aid Provided By:			
Team No & Grade		(Print Name & Sign)			
Does the injured player currently play another competition	the same sport in	Yes No	Time of First Aid:		
Please indicate during WHICH EVENT	the injury occurred	Saturday Sport	INITIAL TREATMENT		
Rep Trials Rep Matches /	Comp	Sports Carnival	☐ No treatment required		
☐ Warm Up ☐ Competition ☐ Event		Other	☐ CPR ☐ RICER		
NATURE OF INJURY	New Injury		☐ Crutches ☐ Sling/splint		
Previous injury from other terms	Previously inj	ured this term	☐ Dressing ☐ Strapping		
Other (please explain)			☐ Massage ☐ Stretching		
CONCUSSION	Possible concussion	on - removed from play	☐ Notification form distributed		
SYMPTOMS OF INJURY					
Blisters	☐ Inflammation / swe	elling	Spinal injury		
☐ Bleeding nose	Cramp		Cardiac problem		
☐ Bruising / contusion	Suspected bone fra	octure / break	☐ Electrical shock		
☐ Cut	Dislocation		Burn		
Graze / abrasion	☐ Head injury		☐ Insect bite / sting		
Sprain (Ligament)	Loss of consciousne	255	Poisoning		
Strain (Muscle / Tendon)	Respiratory proble	m	Other:		
BODY PART INJURED (circle below)			INJURY OCCUR		
Name of part	Contact with a fixe	d object (e.g. wall, goal	post)		
Location of injury	Contact with anoth	ner person	Overbalance		
right (1) left left (1) right	Contact with a ball	or equipment	Overstretch		
	(e.g. bat / stick)		☐ Slip/trip		
11/18/19/19	☐ Fall		Running		
型(1) 数(十) 》	☐ Venue **Refer no	te below	Sidestep		
	Other:		Landing		
	Did player return to play?	Extra detail regarding h	how the injury occurred:		
	Yes No				
6.3	Was protective equipm	nent worn on the injure	d body part?		
0	Yes	No			
FOLLOW UP ACTION None	Medical practitione	r / physiotherapist	Hospital		
Ambulance	Other:				
Signature of person completing form:	1 2 2 2		Date: / /		
Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially.					
	buted to the cause of th	e accident / injury, plea	se ensure you take a photo of the affected site		
Please ensure vou co	www.daU per-cases	th the copy of this form. SAP if an ambulance is o	called or serious injury occurs.		
	57		TS /df		

IGSA SPORT ACCIDENT / INJURY REPORT FORM

NAME OF PERSON INJURED		VENUE				
School attended by injured player		Venue Convener: (Print Name & Sign)				
Players' DOB (Day/Month/Year)	/ /	DATE INJURY OCCURRE	ED / /			
Sport Being Played		First Aid Provided By:				
Team No & Grade		(Print Name & Sign)				
Does the injured player currently play another competition	the same sport in	Yes No	Time of First Aid:			
Please indicate during WHICH EVENT	the injury occurred	Saturday Sport	INITIAL TREATMENT			
Rep Trials Rep Matches /	Comp	Sports Carnival	☐ No treatment required			
☐ Warm Up ☐ Competition	Event	Other	☐ CPR ☐ RICER			
NATURE OF INJURY	New Injury		☐ Crutches ☐ Sling/splint			
Previous injury from other terms	Previously inj	ured this term	☐ Dressing ☐ Strapping			
Other (please explain)			☐ Massage ☐ Stretching			
CONCUSSION	Possible concussion	on - removed from play	Notification form distributed			
SYMPTOMS OF INJURY						
Blisters	☐ Inflammation / swe	elling	Spinal injury			
☐ Bleeding nose	Cramp		☐ Cardiac problem			
☐ Bruising / contusion	Suspected bone fra	acture / break	☐ Electrical shock			
☐ Cut	Dislocation		Burn			
Graze / abrasion	☐ Head injury		☐ Insect bite / sting			
Sprain (Ligament)	Loss of consciousne	255	Poisoning			
Strain (Muscle / Tendon)	Respiratory proble	m	Other:			
BODY PART INJURED (circle below)			INJURY OCCUR			
Name of part	Contact with a fixe	d object (e.g. wall, goal	post)			
Location of injury	Contact with anoth	ner person	Overbalance			
right left left right	Contact with a ball	or equipment	Overstretch			
	(e.g. bat / stick)		☐ Slip/trip			
11.18 11.18	☐ Fall		Running			
型(1)	☐ Venue **Refer no	te below	Sidestep			
	Other:		Landing			
	Did player return to play?	Extra detail regarding h	how the injury occurred:			
(=)	Yes No					
6 53	Was protective equipm	nent worn on the injure	d body part?			
	☐Yes	No				
FOLLOW UP ACTION None	Medical practitione	r / physiotherapist	Hospital			
Ambulance Other:						
Signature of person completing form: Date: / /						
	Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially.					
	buted to the cause of th	e accident / injury, plea	se ensure you take a photo of the affected site			
Please ensure you o	to the second building the second decrease	th the copy of this form. SAP if an ambulance is o	TEACHER. TO SELECT			
Please ensure you contact IGSA Sport staff ASAP if an ambulance is called or serious injury occurs.						

IGSA SPORT ACCIDENT / INJURY REPORT FORM

Venue Convener:	NAME OF PERSON INJURED		VENUE			
Sport Being Played First Aid Provided By: Print Name & Sign	School attended by injured player					
Team No & Grade	Players' DOB (Day/Month/Year)	/ /	DATE INJURY OCCURRE	ED / /		
Does the injured player currently play the same sport in another competition Yes No Time of First Aid: another competition Yes No Time of First Aid: Initial TREATMENT Please indicate during WHICH EVENT the injury occurred Saturday Sport INITIAL TREATMENT Rep Trials Rep Matches / Comp Sports Carnival No treatment required Warm Up Competition Event Other CPR RICER RICER RICER NATURE OF INJURY New Injury Crutches Sling / splint Dressing Strapping Strapping Strapping Massage Stretching Other (please explain) Possible concussion - removed from play Notification form distributed National Strapping Sypinal Injury Bilsters Inflammation / swelling Spinal Injury Bilsters Inflammation / swelling Spinal Injury Bilsters Dislocation Burn Burnising / contusion Suspected bone fracture / break Electrical shock Burn Sprain (lugament) Loss of consciousness Possoning Strain (Muscle / Tendon) Respiratory problem Other: Bour PART INJURED (circle below) Name of part Contact with a fixed object (e.g. wall, goal post) Contact with another person Overstretch (e.g. bat / stick) Slip/trip Fall Running Slidestep Other: Und player return to Play? Yes No Was protective equipment worn on the injured body part? Yes No Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially.** **If the venue thought to have contributed to the cause of the acident / Injury, Dease ensure you take a photo of the affected site and toward with the copy of this form.	Sport Being Played		First Aid Provided By:			
Inter-competition	Team No & Grade		(Print Name & Sign)			
Rep Trials		the same sport in	Yes No	Time of First Aid:		
Warm Up Competition Event Other CPR RICER	Please indicate during WHICH EVENT	the injury occurred	☐ Saturday Sport	INITIAL TREATMENT		
NATURE OF INJURY New Injury Crutches Sling / splint	Rep Trials Rep Matches / Comp		Sports Carnival	☐ No treatment required		
Previous injury from other terms Previously injured this term Dressing Strapping	☐ Warm Up ☐ Competition ☐ Event		Other	☐ CPR ☐ RICER		
ONCUSSION Possible concussion - removed from play Notification form distributed SYMPTOMS OF INJURY Blisters Infilammation / swelling Spinal injury Bleeding nose Cramp Cardiac problem Bruising / contusion Suspected bone fracture / break Electrical shock Cut Dislocation Burn Graze / abrasion Head injury Insect bite / sting Sprain (Ligament) Loss of consciousness Poisoning Strain (Muscle / Tendon) Respiratory problem Other: BODY PART INJURED (circle below) HOW DID THE INJURY OCCUR Name of part Contact with a fixed object (e.g. wall, goal post) Location of Injury Contact with a bill or equipment Overstretch (e.g. bat / stick) Slip/trip Fall Running Venue **Refer note below Sidestep Other: Did player return to Signature of person completing form: Date: / Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. **If the venue thought to have contributed to the cause of the accident / Injury, Disease ensure you take a photo of the affected site and forward with the copy of this form.	NATURE OF INJURY	New Injury		☐ Crutches ☐ Sling / splint		
CONCUSION Possible concussion - removed from play Notification form distributed SYMPTOMS OF INJURY Blisters Inflammation / swelling Spinal injury Bleeding nose Cramp Cardiac problem Bruising / contusion Suspected bone fracture / break Electrical shock Cut Dislocation Burn Graze / abrasion Head injury Insect bite / sting Sprain (Ligament) Loss of consciousness Poisoning Strain (Muscle / Tendon) Respiratory problem Other: BODY PART INJURED (circle below) HOW DID THE INJURY OCCUR Name of part Contact with a fixed object (e.g., wall, goal post) Location of injury Goverbalance right Fall Running Venue **Refer note below Sidestep Other: Landing Other: Landing	☐ Previous injury from other terms ☐ Previously in		ured this term	☐ Dressing ☐ Strapping		
SYMPTOMS OF INJURY Blisters	Other (please explain)			☐ Massage ☐ Stretching		
Blisters Inflammation / swelling Spinal Injury Bleeding nose Cramp Cardiac problem Bruising / contusion Suspected bone fracture / break Electrical shock Cut Dislocation Burn Graze / abrasion Head injury Insect bite / sting Sprain (Ligament) Loss of consciousness Poisoning Strain (Muscle / Tendon) Respiratory problem Other: BODY PART INJURED (circle below) HOW DID THE INJURY OCCUR Name of part Contact with a fixed object (e.g. wall, goal post) Location of injury Contact with a ball or equipment Overstretch (e.g. bat / stick) Slip/trip Fall Running Venue **Refer note below Sidestep Other: Landing Other: Landing Other: Landing Other: Hospital Ambulance Other: Signature of person completing form: Date: / / Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. **If the venue thought to have contributed to the cause of the accident / Injury, Diesae ensure you take a photo of the affected site and forward with the copy of this form.	CONCUSSION	Possible concussion	on - removed from play	Notification form distributed		
Bleeding nose	SYMPTOMS OF INJURY					
Bruising / contusion Suspected bone fracture / break Electrical shock	Blisters	☐ Inflammation / swe	elling	Spinal injury		
Cut Dislocation Burn Insect bite / sting Sprain (Ligament) Loss of consciousness Poisoning Other: BODY PART INJURED (circle below) HOW DID THE INJURY OCCUR Name of part Contact with a fixed object (e.g. wall, goal post) Location of injury Contact with a ball or equipment Overstretch (e.g. bat / stick) Slip/trip Fall Running Venue **Refer note below Sidestep Other: Landing Did player return to play? Yes No Was protective equipment worn on the injury occurred: play? Yes No Was protective equipment worn on the injured body part? Yes No Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. **If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site and forward with the copy of this form.	☐ Bleeding nose	Cramp		☐ Cardiac problem		
Graze / abrasion Head injury Insect bite / sting Sprain (Ligament) Loss of consciousness Poisoning Strain (Muscle / Tendon) Respiratory problem Other: BODY PART INJURED (circle below) HOW DID THE INJURY OCCUR Name of part Contact with a fixed object (e.g. wall, goal post) Location of injury Contact with a ball or equipment Overstretch (e.g. bat / stick) Slip/trip Fall Running Venue **Refer note below Sidestep Other: Landing Other: Landing Other: Landing Other: Did player return to play? Ves No Was protective equipment worn on the injured body part? Ves No Ambulance Other: Date: / / Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. **If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site and forward with the copy of this form.	☐ Bruising / contusion	Suspected bone fra	acture / break	☐ Electrical shock		
Sprain (Ligament)	☐ Cut	Dislocation		Burn		
Strain (Muscle/Tendon) Respiratory problem Other:	Graze / abrasion	☐ Head injury		☐ Insect bite / sting		
BODY PART INJURED (circle below) Name of part Contact with a fixed object (e.g. wall, goal post) Location of injury Contact with a nother person Overstretch (e.g. bat / stick) Fall Venue **Refer note below Did player return to play? Ves No Was protective equipment worn on the injured body part? Yes No Medical practitioner / physiotherapist Ambulance Signature of person completing form: Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. ** If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site and forward with the copy of this form.	Sprain (Ligament)	Loss of consciousne	ess	Poisoning		
Name of part	Strain (Muscle / Tendon)	Respiratory proble	m	Other:		
Location of injury	BODY PART INJURED (circle below)					
right left left right Contact with a ball or equipment Overstretch	Name of part	Contact with a fixe	d object (e.g. wall, goal	post)		
Slip/trip Fall Running Venue **Refer note below Sidestep Other: Landing Did player return to play? Yes No Was protective equipment worn on the injured body part? Yes No Was protective equipment worn on the injured body part? Yes No Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. ** If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site and forward with the copy of this form.	Location of injury	Contact with anoth	ner person	Overbalance		
Fall	right left left right	:	or equipment	Overstretch		
Venue **Refer note below Sidestep Other: Landing Did player return to play? Extra detail regarding how the injury occurred: play? Yes No Was protective equipment worn on the injured body part? Yes No FOLLOW UP ACTION None Medical practitioner / physiotherapist Hospital Ambulance Other: Signature of person completing form: Date: / / Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. **If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site and forward with the copy of this form.		(e.g. bat / stick)		☐ Slip/trip		
Other: Landing Did player return to play? Yes No Was protective equipment worn on the injured body part? Yes No FOLLOW UP ACTION None Medical practitioner / physiotherapist Hospital Ambulance Other: Signature of person completing form: Date: / / Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. ** If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site and forward with the copy of this form.	11.18 11.18	☐ Fall		Running		
Did player return to play? Yes	型(1) 数(1)	☐ Venue **Refer no	te below	Sidestep		
Play? Yes No Was protective equipment worn on the injured body part? Yes No None Medical practitioner / physiotherapist Hospital Hospital Ambulance Other: Signature of person completing form: Date: / / Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. ** If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site and forward with the copy of this form.		Other:		Landing		
Was protective equipment worn on the injured body part? Yes No FOLLOW UP ACTION None Medical practitioner / physiotherapist Hospital Ambulance Other: Signature of person completing form: Date: / / Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. ** If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site and forward with the copy of this form.			Extra detail regarding h	now the injury occurred:		
FOLLOW UP ACTION None Medical practitioner / physiotherapist Hospital Ambulance Date: / / Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. ** If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site and forward with the copy of this form.	(==)	Yes No				
FOLLOW UP ACTION None Medical practitioner / physiotherapist Hospital Ambulance Other: Signature of person completing form: Date: / / Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. ** If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site and forward with the copy of this form.	6 63	Was protective equipm	nent worn on the injure	d body part?		
Ambulance Other: Signature of person completing form: Date: / / Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. ** If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site and forward with the copy of this form.		☐Yes	□No			
Signature of person completing form: Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. ** If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site and forward with the copy of this form.	FOLLOW UP ACTION None	Medical practitione	r / physiotherapist	Hospital		
Note: Staff without medical training should refer all medical decisions to appropriately qualified persons. Do not attempt to 'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. ** If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site and forward with the copy of this form.	Ambulance Other:					
'diagnose' an injury. Users of this form are advised that medical information should be treated confidentially. ** If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site and forward with the copy of this form.	Signature of person completing form: Date: / /					
** If the venue thought to have contributed to the cause of the accident / injury, please ensure you take a photo of the affected site and forward with the copy of this form.						
Para transfer of the control facility of the control f		buted to the cause of th	e accident / injury, plea	se ensure you take a photo of the affected site		
	Please ensure vou co	na consecutive and consecutive	Catholic State Committee C	TRANSPORT TO SELECT		

IGSA Sport Possible Concussion or Head Injury Notification Form

Student name	School
Date of injurySport	Venue
The student mentioned above may have received a to make you aware of the signs and symptoms t and/or treatment. The injured student MUST be t if the following occurs:	hat may arise, which may require an evaluation
Vomiting	Develops a headache
Becomes dizzy, drowsy or nauseous	Memory difficulties
Appears vague, disoriented or confused	Develops 'pins and needles'
Stands or walks with a stagger or lurch	Slurs their speech
Cannot follow simple instructions	Becomes aggressive
Has a fit or convulsion/seizure	Displays any unusual behaviour
Cannot recall simple information	Delicate to light or noise
Slow reactions	Cannot be roused from sleep
OR: If none of the above symptoms are displayed, and be observed for 24-48 hours. IMPORTANT NOTICE: the student SHOULD NOT competition until authorised and cleared by a I guidelines / policy) An injury report will be completed by either the verwill be sent to your school sport coordinator and I with any diagnosis or result.	resume school, work, exercise, sports training or Doctor. (Please check your school's concussion enue convener, team coach or parent. This report

Convener Name....... Signature.....

IGSA Sport Possible Concussion or Head Injury Notification Form

Student name	School
Date of injurySport	Venue
The student mentioned above may have received a to make you aware of the signs and symptoms t and/or treatment. The injured student MUST be t if the following occurs:	hat may arise, which may require an evaluation
Vomiting	Develops a headache
Becomes dizzy, drowsy or nauseous	Memory difficulties
Appears vague, disoriented or confused	Develops 'pins and needles'
Stands or walks with a stagger or lurch	Slurs their speech
Cannot follow simple instructions	Becomes aggressive
Has a fit or convulsion/seizure	Displays any unusual behaviour
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Convener Name....... Signature.....





Round Summary Sheets, Venue Convener Declaration & Risk Assessment & Inspection Checklist

Please complete these sheets each round and return with the completed match sheets as soon as possible after the matches are finished.

If possible email the summary sheet (photo is fine) on Saturday to

info@igsa.nsw.edu.au

and then post all originals to:

IGSA Sport Office LG1, 56 Delhi Rd NTH RYDE NSW 2113

NB: It is most important that these sheets are returned **as soon as possible**. They are not only important for the results, they also form part of our risk policy so it is important that you complete them in full and return them after each round.

With over 5000 registrations must be checked each week, scores compiled and the following rounds match sheets downloaded and emailed, your help in inputting the results and "attendance / availabilities" in to SPAWTZ if extremely valuable.

Please complete the round summary sheet with all details – round, date, venue and full details of teams & scores. Check you have the winning / losing teams and scores around the right way.

Please note any requests for more forms or any suggestions for improvements can also be noted on these sheets.

Please **EMAIL RESULTS ASAP** & then post this in with the sign on sheets.

Venue:				
Mail to:	LG1 56 Delhi Road	Email	info@igsa.nsw.edu.au	

North Ryde NSW 2113

Phone 9888 9477

North Ryde N3W 2113			Filolie 7000 7477			
Time	Grade	Team A	Score	Team B	Score	
		Field 1 (Please	circle winnir	ng team)		
8.00am						
9.00am						
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		Field 2 (Please	circle winnir	ng team)		
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		Field 4 (Please	circle winnir	ng team)	•	
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Comments	<u> </u>					
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Venue Convener's Declaration

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North Ryde N3W 2113			Filolie 7000 7477			
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IGSA Sport Touch Summary Sheet Round _____

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Safety & Risk Assessment Inspection Checklist for IGSA Sport Sporting Venues 1. Name of person conducting inspection: Mobile No: Role - convener / referee / other (specify): _____ 2. Date of Inspection: ______ 3. Time of Inspection: _____ 4. Name of Sporting Venue:______ 5. Sport being played: _____ 6. Safety Audit Checklist: Please place a tick, cross or N/A next to each item. Condition of Goals, Nets, Hoops etc All fixtures are secure and sturdy Are permanently fixed to ground or side of pool (e.g. netball, basketball, water polo) Are suitably padded e.g. netball Are free of any sharp obtrusions General condition is of a good standard Any nets are free of holes e.g. hockey Condition of Playing Surface Is free of any potholes Is free of all trip and slip hazards Surface does not have dangerous cracks e.g. tennis /basketball courts Surface is not slippery There are no tree roots over playing surface There is no foreign matter on playing surface e.g. glass, sticks, rubbish Appropriate line markings are visible Surface is of a suitable standard and size for secondary students Condition of Surrounding Fences All fences are secure and sturdy There is adequate fencing around the entire venue where appropriate There are no sharp or dangerous objects on or near fences Fences are in good condition Toilet / Change Room Facilities, Public Pavilions and Surrounding Spectator Areas Facilities are suitably clean No dangerous items are stored in pavilions or change rooms All areas are free of any trip or slip hazards All facilities in good condition Any public seating is in good condition There are no sharp or dangerous objects There is no foreign matter on ground e.g. glass, sticks, rubbish 7. Please make any comments that you feel are relevant regarding the safety of your venue: 8. Describe any action taken to remove or barricade any hazardous areas:

9. Hazards that need urgent attention: ______

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IGSA Sport Touch Summary Sheet Round _____

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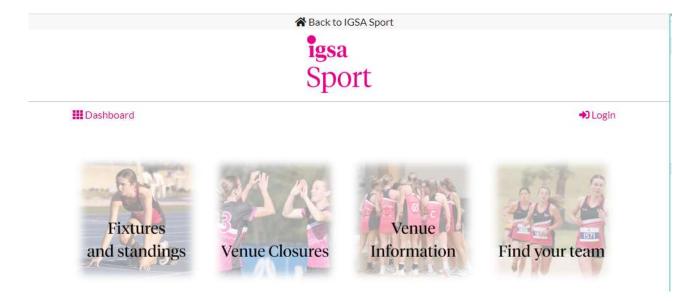
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Entering results and attendance in Spawtz

IGSA Sport has introduced a new competition management system that allows venue conveners to enter the results and attendance directly in to Spawtz.

This is an easy way for schools to be able to see the results over the weekend.

You should still forward a copy of the summary sheet via email as normal and pop all originals in the post.



Venue Convener

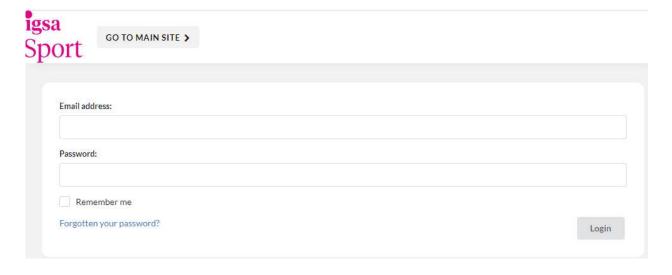
Venue conveners have access to:

- Mark Attendance
- Add Scores

Logging into Spawtz

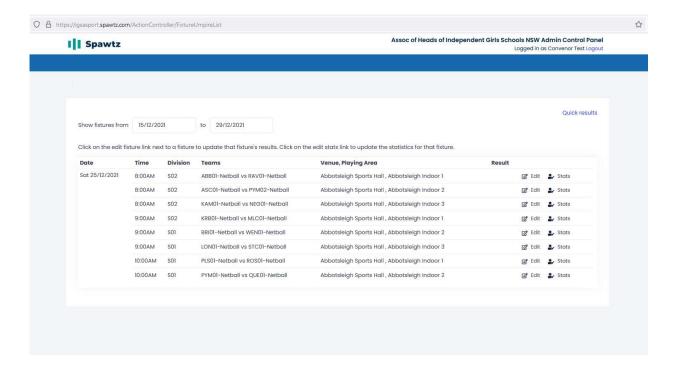
Go to https://igsasport.spawtz.com/Login.aspx

Login with the username and password provided by IGSA

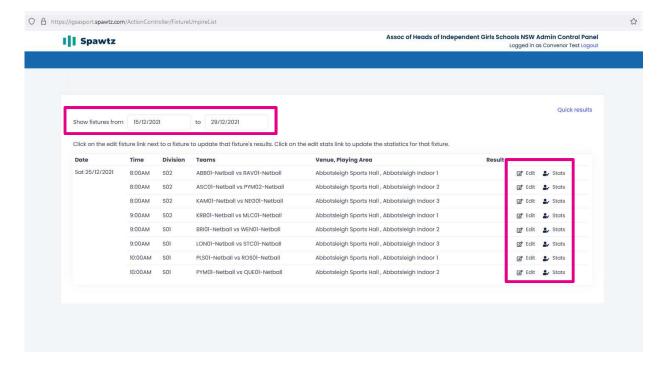


How to mark attendance

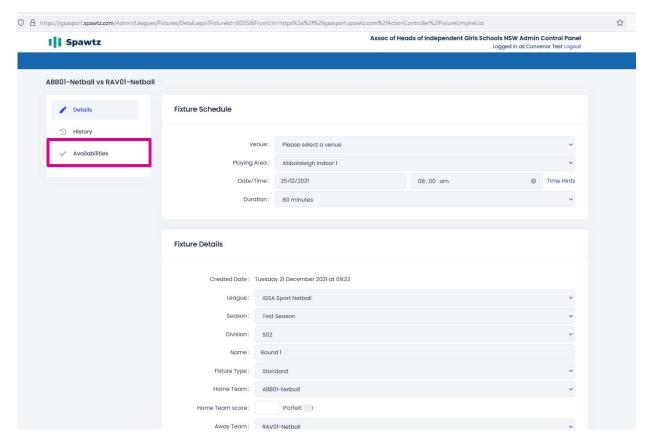
1. When you login this is the page you should see the below screen, if you don't here is the link https://igsasport.spawtz.com/ActionController/FixtureUmpireList



2. You can adjust the dates as required in the Show Fixture from boxes at the top of the screen, then click 'Edit' at the right of the fixture you want to update.

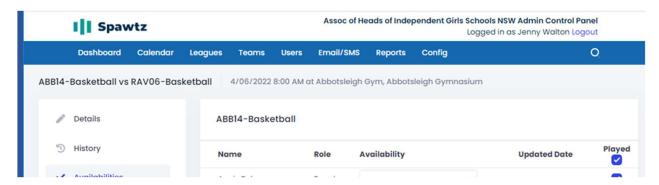


3. Click on 'Availabilities' on the left of the page.

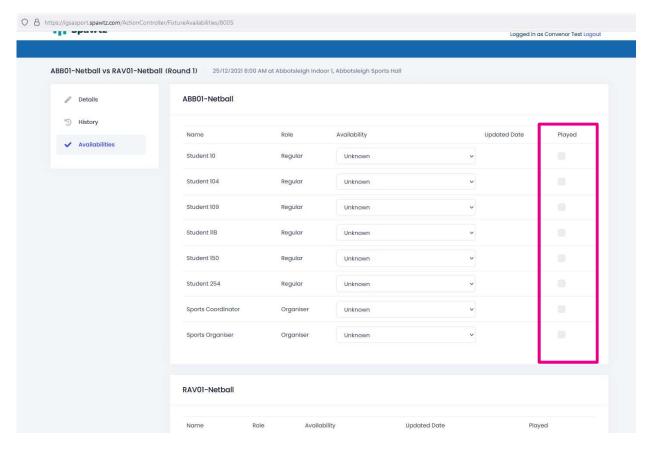


4. Using the tick boxes on the right of the players names you can mark who played.

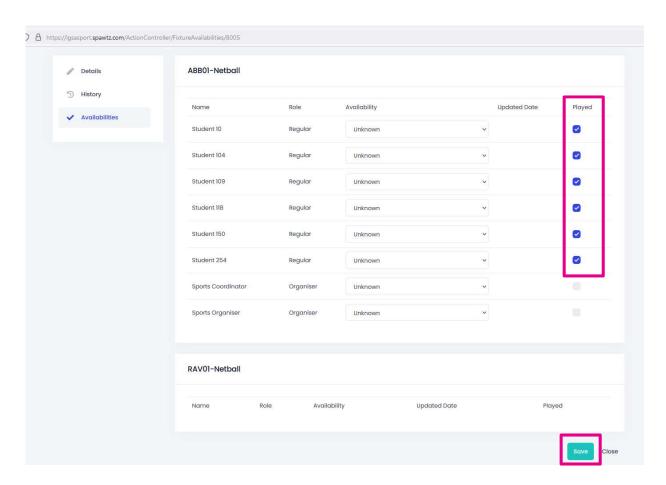
If all the team (or most) are in attendance, use the new feature and select the "played" button in the header for each team. You can then deselect any not in attendance.



OR you can go through the team and select each individual player.



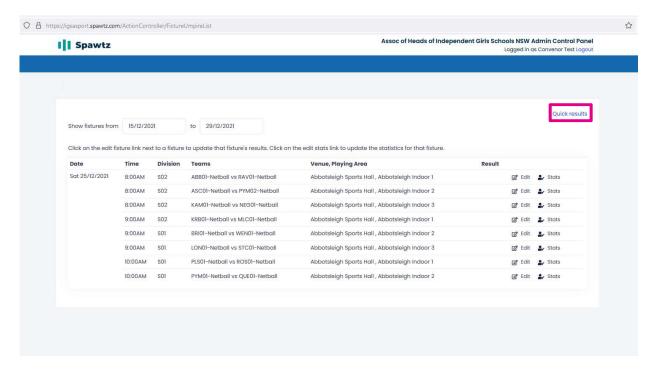
5. Once all players are marked for attendance scroll to the bottom of the page and click Save.



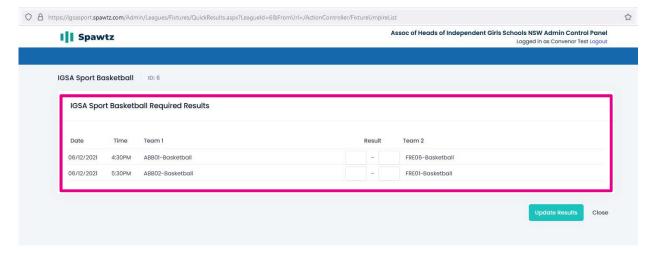
How to add scores to Fixtures

1. When you login this is the page you should see the below screen, if you don't here is the link https://igsasport.spawtz.com/ActionController/FixtureUmpireList

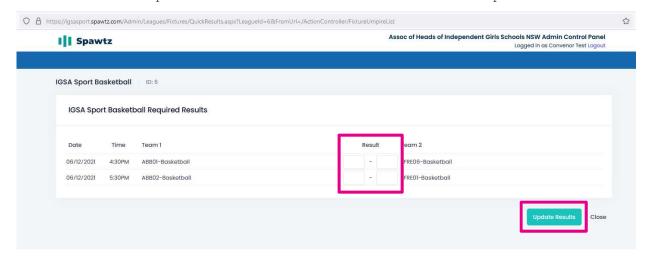
Simply click on the 'Quick Results' link in the top right corner of the fixtures list.



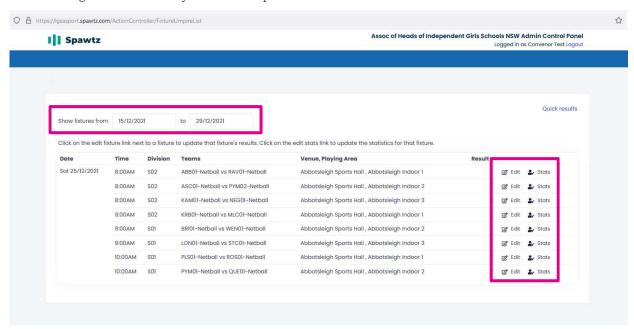
2. This will open the quick results entry for all previously played fixtures at your venue/s.



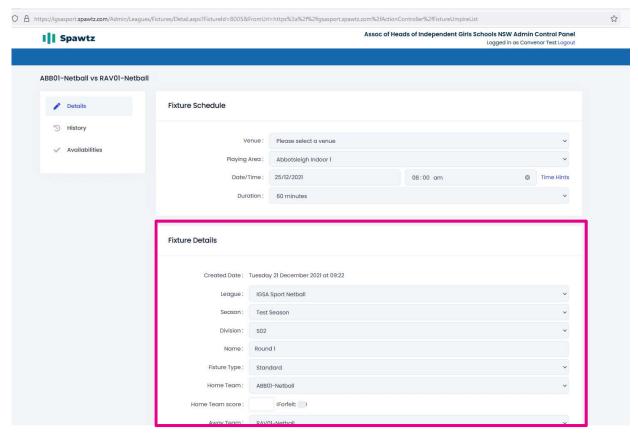
3. Enter the results per team for each fixture in the results fields and click 'Update Results'



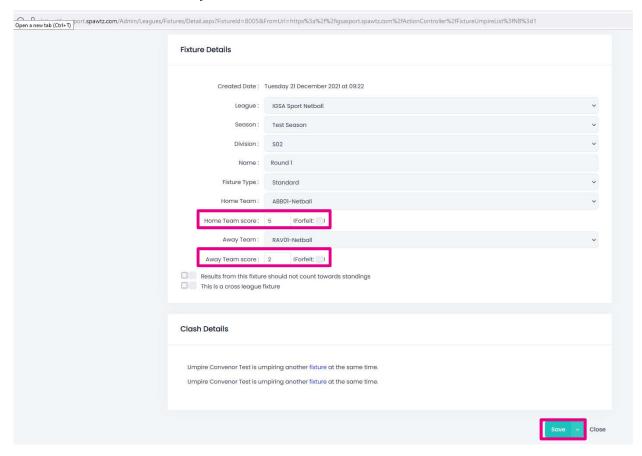
4. You can also update fixtures on an individual fixture basis by opening each fixture by clicking 'Edit' at the right of the fixture you want to update.



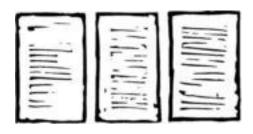
5. Scroll down to the Fixture details on the Details page.



6. Enter the Home and Away team scores then click Save at the bottom.



7. To get back to enter more fixtures click 'Close' at the bottom of the page.



Spare Touch Match Sheets & Touch Referee Cards

Each week IGSA Sport will email the match sheets with all relevant details for the upcoming weekend games at your venue.

Enclosed are spare match sheets for the season.

You are responsible for filling out ALL match details correctly including; team names, grade, venue and results on the spare sheets provided.

The players must then print their name and sign beside it – the same way each week.

Also ensure that all names written on the sign on sheets are legible. If you can't read it we probably can't either.

Please remind the captains that they are to sign off the sheet **at the end of the match** once they have checked that the correct score and winner / loser has been recorded on the sign on sheet. This is important as should there be a discrepancy, the result that is written on the sheet and signed by both captains will be the one that stands!!

SCORE TEAM A

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SCORE TEAM A

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SCORE TEAM A

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SCORE TEAM A

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BREACH OF CODE OF CONDUCT – Please complete IGSA Sport Incident Report

IGSA SPORT TOUCH FOO	OTBALL	IGSA SPORT TOUCH FOO	IGSA SPORT TOUCH FOOTBALL							
Date:	Grade:	Date:	Grade:							
Venue:	nue: Time:		Time:							
Team A	n A Team B		Team B							
Captain's Signature	Captain's Signature	Captain's Signature	Captain's Signature							
Referee's Signature	Referee's Signature	Referee's Signature	Referee's Signature							
Final Score:		 Final Score:								
Winning Team:	Vinning Team: Losing Team:		Winning Team: Losing Team:							
IGSA SPORT TOUCH FOO	OTBALL	IGSA SPORT TOUCH FOC	DTBALL							
Date:	e: Grade:		Date: Grade:							
Venue: Time:		<u>Venue:</u>	Time:							
Team A	Team B	Team A	Team B							
Captain's Signature	Captain's Signature	Captain's Signature	Captain's Signature							
Referee's Signature Referee's Signature		Referee's Signature	Referee's Signature Referee's Signature							
Final Score:		Final Score:								
Winning Team: Team:	Los	sing Winning Team:	Losing Team:							

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IGSA SPORT TOUCH FOOTBALL		IGSA SPORT TOUCH FO	IGSA SPORT TOUCH FOOTBALL		
Date:	Grade:	Date:	Grade:		
Venue: Time:		Venue:	Time:		
Team A Team B		Team A	Team B		
Captain's Signature	Captain's Signature	Captain's Signature	Captain's Signature		
Suptam 5 Signature		Gaptain o Oignatar e	Supram o orginaturo		
Referee's Signature	Referee's Signature	Referee's Signature	Referee's Signature		
Final Score:		Final Score:			
Winning Team: Losing Team:		Winning Team: Losing Team:			
IGSA SPORT TOUCH FOO	TBALL	IGSA SPORT TOUCH FO	OTBALL		
Date:	Grade:	<u>Date:</u>	Grade:		
Venue:	nue: Time:		Time:		
Team A	Team B	Team A	Team B		
Captain's Signature	ptain's Signature Captain's Signature		Captain's Signature		
Referee's Signature Referee's Signature		Referee's Signature	Referee's Signature Referee's Signature		
Final Score:		Final Score:			
Winning Team:	nning Team: Losing Team:		Losing Team:		

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IGSA SPORT TOUCH FOO	ΓBALL	IGSA SPORT TOUCH FOOTE	BALL	
Date: Grade:		Date:	Grade:	
Venue:Time:Team ATeam B		<u>Venue:</u>	Time:	
		Team A	Team B	
Captain's Signature Captain's Signature		Captain's Signature	Captain's Signature	
Referee's Signature	Referee's Signature	Referee's Signature	Referee's Signature	
Final Score:		Final Score:		
Winning Team: Losing Team:			Winning Team: Losing Team:	
IGSA SPORT TOUCH FOOT	BALL	IGSA SPORT TOUCH FOOTE	BALL	
Date:	Grade:	Date:	Grade:	
Venue: Time:		Venue:		
Team A	Team B	Team A	Team B	
		_		
Captain's Signature	Captain's Signature	Captain's Signature	Captain's Signature	
		Captain's Signature	Gaptain's Signature	
Referee's Signature Referee's Signature		Referee's Signature	Referee's Signature	
Final Score:		——		
Winning Team:	Losing Team:	Winning Team:	Losing Team:	

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Spare Referee Forms

Several copies of all required forms are in this Conveners' Handbook.

You will find the referee cards in the folder. If you require more cards please contact the IGSA Sport office by phone 9888 9477 or by **writing a note** on the round summary sheets.

Conveners must **complete and return** the following forms.

- ✓ Contract Acceptance of Offer signed
- ✓ ATO Statement by a Supplier (if not yet completed this calendar year)
- ✓ Contractor Details form

Your payment WILL NOT BE MADE until all forms and referee cards have been received at our office.

Referees must **complete and return** the following forms.

- ✓ Contract Acceptance of Offer signed
- ✓ ATO Statement by a Supplier (if not yet completed this calendar year)
- ✓ Contractor Details form

IGSA Sport will pay a maximum of 2 referees for all completed or partially completed matches including forfeits occurring on the day. However, if there is only one referee during the match, payment stays the same

Payment CANNOT be made to conveners, referees / umpires until all these forms have been forwarded, relevant checks completed and the convener's game sheets are reconciled with the draw and venue closure information.

We will also require the umpire / referees' cards for the final payment which will be reconciled with the convener's game sheets and prior payments.

More copies of contracts and forms for both conveners and referees are available on the IGSA Sport website under Touch.



		0 December 2025
	(Name)	
	(Address)	
	(Suburb, Post Code)	
Dear	(Name),	

6 December 2023

We are pleased to engage you as a Touch Referee with the Association of Heads of Independent Girls' Schools NSW trading as Independent Girls' Schools Association (**IGSA**), to officiate sports matches between the students of the various IGSA members' schools for the season (**Services**) on the terms and conditions contained in this letter.

Details of engagement and payment

- 1. Subject to any earlier termination under clause 13, your engagement is for a maximum period of 8 weeks from Saturday 10 February 2024 to Saturday 6 April 2024, excluding 30 March 2024 (**Term**).
- 2. You acknowledge that IGSA Sport does not warrant or represent that your engagement will continue beyond the Term. However, if for any reason, your engagement continues after expiry of the Term, then the terms of this letter of engagement will continue to apply.
- 3. The number of matches you are required to officiate each Saturday may vary depending on the draw for your venue. It is expected that you will attend all Saturday sessions, unless a previous arrangement has been made with the IGSA Sport Staff.
- 4. The maximum number of paid games per week will be 4. You will be paid between \$25 and \$35 per match as per the table below. This rate is based on the information you have supplied IGSA Sport regarding your qualifications and prior IGSA Sport refereeing experience.

	\$25	\$30	\$32	\$35
Touch	Unqualified but competent	Level 1	Level 2 – 3	Level 4 - 6

- 5. Providing we have received your correctly completed referee's card by the advised deadline, payment will be made to you by instalments during the Term by electronic funds transfer (EFT) to your nominated bank account and may take up to **three** weeks. A payment confirmation remittance advice will be forwarded either to your email address or postal address.
- 6. Payment will only be made after IGSA Sport have completed a WWC check and your referee card is received and reconciled to your venue convener's game sheet. It is your responsibility to ensure that you return all required documents to the IGSA Sport office in order for your payment to be processed.
- 7. If IGSA Sport does not require your services to referee on a particular day or for a particular number of matches you will not be paid for the matches that you have not refereed.

Terms and conditions

- 8. You are required to provide the Services, with due care, skill and diligence and comply with all lawful and reasonable direction.
- 9. You are not to disclose any confidential information to a third party.
- 10. You may delegate the provision of part, or all, of the Services to another person in consultation with IGSA Sport.
- 11. In all matters relating to the Services you will be responsible to IGSA Sport. For practical purposes all communications (including any dispute resolution) should be directed to the IGSA Director of Sport, Mr Matt Mulroney.
- 12. IGSA can terminate your engagement:
 - (a) at any time on 1 day's notice or payment of fees in lieu of notice; and
 - (b) immediately without notice if you:
 - (i) breach any material provision of this agreement;
 - (ii) engage in any serious misconduct or any conduct likely, in the reasonable opinion of IGSA, to bring IGSA into disrepute;
 - (iii) if you give a false assurance under clause 16; or
 - (iv) if you do not provide the undertaking in clause 17 prior to commencing to provide the Services or provide a false undertaking.
- 13. You acknowledge that you provide the Services to IGSA as an independent contractor and that nothing in this letter constitutes a relationship of employer and employee, principal and agent or partnership between you and IGSA. IGSA will not be responsible for the provision of personal / carer's leave, annual leave or any other employment-related benefits. IGSA will maintain compulsory workers compensation insurance as required by law.
- 14. IGSA will maintain public liability insurance for claims arising out of your participation as a referee. You will be responsible for the payment of the excess (\$2500) for any claim arising wholly as a result of your conduct.
- 15. **If you are over 18**, your appointment is subject to a satisfactory Working with Children Check by the Office of Children's Guardian to comply with the following NSW legislation:
 - Child Protection (Working with Children) Act 2012
 - Child Protection (Working with Children) Regulation 2013
 - Child Protection Legislation Amendment Act 2015

If you are under 18 your appointment is subject to you providing IGSA with an undertaking in the form of Schedule 2 prior to the commencement of Services.

If you do not provide your WWC number or sign the undertaking prior to the commencement of Services or you provide a false undertaking, IGSA may terminate your engagement without notice.

Acceptance of this engagement

- 16. By accepting this engagement, you are taken to have given IGSA the assurance that you have the experience, qualifications and accreditations set out below:
 - (a) you are 16 years of age or older or if under 16, IGSA have approved your engagement and discussed the risk assessment with your parent or guardian.
 - (b) you have provided IGSA with your **WWC number** or signed the declaration in Schedule 2 if under 18;
 - (c) you have read and signed the attached IGSA Child Safe Code of Conduct.
 - (d) you are accredited to referee through the relevant state sporting body or are working towards such accreditation or possess sufficient experience with the sport to be confident umpiring an IGSA Sport match.

If you (or your parent or guardian) cannot give these assurances, you should not sign the acceptance. If you sign the acceptance when you are not in a position to give such assurance and an assurance is found to be false or inaccurate, IGSA may terminate your engagement without notice.

If you are under 18 years of age and your parent or guardian warrants that you have suitable qualifications and experience, your parent or guardian accepts this engagement and its terms on your behalf.

- 17. You acknowledge that IGSA strongly recommends that all referees and conveners hold a current first aid certificate.
- 18. **Enclosed** with this letter is the IGSA Sport Code of Conduct incorporating the IGSA Harassment Policy and Risk Warning. By signing the acceptance of engagement, you (your parent or guardian) are confirming that you have read these documents and agree to abide by their terms.

Other documents required

19. Finally, please complete the enclosed "Statement by Supplier" form for taxation purposes, and the "Payment via Electronic Funds Transfer" form. Completed forms must be returned to the IGSA Sport office with the signed acceptance page of this letter **prior to** you commencing to provide the Services.

Please indicate your acceptance of these terms by signing the attached acceptance of this letter of engagement and returning it to the IGSA Sport office at LG1 56 Delhi Road, North Ryde NSW 2113, together with the other documents required. If you are <u>under 18</u> years of age, your parent or guardian will also need to sign.

Yours sincerely

Matt Mulroney

Matt Mulroney IGSA Director of Sport

SCHEDULE 1 - Statement of Services

IGSA Sport Touch Referee

IGSA Sport Touch Referees are responsible for officiating at IGSA Sport inter-school touch matches in accordance with the Touch Football Australia Rulebook, and additional IGSA Sport Rules & Guidelines (see website).

Referees must:

- Provide your name, date of birth and WWC number to IGSA Sport **BEFORE** commencing refereeing to ensure that you are eligible to officiate under the WWC clause of this contract.
- Complete and return all contracts and forms as required prior to the start of officiating.
- Report to the venue on time and dressed appropriately.
- Conduct a risk and safety inspection of the playing surface prior to the match and determine whether playing conditions are safe and suitable. If in doubt, speak with the Venue Convener.
- Liaise with the Venue Convener regarding any rule changes, pitch safety checks and other issues.
- Ensure that all mandatory safety equipment rules are observed. If these rules are breached then play must not commence or continue.
- Ensure that no student is wearing jewellery.
- Be familiar with and implement the IGSA Sport Code of Conduct and the IGSA Harassment Policy (see website https://igsa.nsw.edu.au/).
- Checking the venue status by accessing either:

IGSA Sport mobile app: https://igsasport.spawtz.com/

- If you are already at your venue and conditions become dangerous, suspend play and speak with your venue convener.
- Follow the steps below should an accident occur during the match:
 - 1. blow time out and assess the situation
 - reassure the injured girl
 - 3. seek help staff member, team manager, parent
 - 4. re-commence play at an appropriate time.

SCHEDULE 2 – Contractor Personnel Undertaking (if UNDER 18)

The Association of Heads of Independent Girls' Schools NSW trading as Independent Girls' Schools Association (**IGSA**), requires that all contractors under 18 provide the undertaking set out below.

1. Undertaking

- 1.1. I undertake to IGSA that:
 - (a) I am not a Disqualified Person;
 - (b) none of the Assessment Requirement Triggers apply to me;
 - (c) I am not subject to an interim bar on engaging in child related work under section 17 of the WWC Act and I have not had an application for a Working with Children Check Clearance refused;
 - (d) I have not had any previous employment or engagement terminated on the grounds that I engaged in any Reportable Conduct and/or sex offence or any misconduct that may involve Reportable Conduct and/or a sex offence;
 - (e) I have not retired or resigned from any previous employment or engagement following allegations that I engaged in any Reportable Conduct and/or sex offence or any misconduct that may involve Reportable Conduct and / or a sex offence;
 - (f) I have never been charged with engaging in any Reportable Conduct and/or sex offence;
 - (g) I am not currently the subject of allegations that I engaged in Reportable Conduct and/or sex offence or any misconduct that may involve Reportable Conduct and/or a sex offence;
 - (h) I have never been the subject of allegations of any Reportable Conduct and/or sex offence or any misconduct that may involve Reportable Conduct and/or a sex offence;
 - (i) I will not engage in any Reportable Conduct and/or sex offence; and
 - (j) I have not been the subject of proceedings commenced for any of the offences specified in Item 1(3) of Schedule 1 of the WWC Act (whatever the outcome of those proceedings).1
- 1.2. If you cannot give the undertaking set out above, you should not sign this Undertaking. You may, however, wish to speak with the **Executive Officer** about the relevant occurrence.

2. Definitions

In this Undertaking:

- (a) "Assessment Requirement Trigger" means an offence or finding of misconduct involving children, as defined in Schedule 1 of the WWC Act.2
- (b) **"Child related work"** means work as defined in section 6 of the WWC Act3 and further defined in Part 2 of the Child Protection (Working with Children) Regulation 2013. 4
- (c) **"Children's Guardian"** means the Children's Guardian appointed under section 178 of the Children and Young Persons (Care and Protection) Act 1998.
- (d) "Disqualified Person" means a person who has been convicted of, or against whom proceedings have been commenced for, a disqualifying offence. A list of disqualifying offences is at Item 1 of Schedule 2 of the WWC Act.5
- (e) "Reportable Conduct" means:
 - (i) any sexual offence, or sexual misconduct, committed against, with or in the presence of a child (including grooming of a child, child pornography offences or an offence involving child abuse material);
 - (ii) any assault, ill treatment or neglect of a child; or

2024 TI Touch Venue Conveners Handbook Page

¹ This may be found at: http://www.austlii.edu.au/au/legis/nsw/consol_act/cpwca2012388/sch1.html

 $^{^2\,} This\, may\, be\, found\, at: \underline{http://www.austlii.edu.au/au/legis/nsw/consol_act/cpwca2012388/sch1.html}$

³ This may be found at: http://www.austlii.edu.au/au/legis/nsw/consol_act/cpwca2012388/s6.html#child-related_work

⁴ This may be found at: http://www.austlii.edu.au/au/legis/nsw/consol_reg/cpwcr2013479/

⁵ This may be found at: http://www.austlii.edu.au/au/legis/nsw/consol_act/cpwca2012388/sch2.html

(iii) any behaviour that causes psychological harm to a child, whether or not, in any case, with the consent of the child.

Reportable Conduct does not extend to:

- (i) conduct that is reasonable for the purposes of the discipline, management or care of children, having regard to the age, maturity, health or other characteristics of the children and to any relevant codes of conduct or professional standards, or
- (ii) the use of physical force that, in all the circumstances, is trivial or negligible, but only if the matter is to be investigated and the result of the investigation recorded under workplace employment procedures, or
- (iii) conduct of a class or kind exempted from being reportable conduct by the Ombudsman, except where there is an alleged pattern or repeated instances of such conduct.

Note: Examples of conduct that would not constitute "reportable conduct" include (without limitation), touching a child in order to attract a child's attention, to guide a child or to comfort a distressed child; a school teacher raising his or her voice in order to attract attention or to restore order in the classroom; and conduct that is established to be accidental.

- (f) **"WWC Act"** means the Child Protection (Working with Children) Act 2012 (NSW).
- (g) **"Working with Children Check Clearance"** means an authorisation from the Children's Guardian to engage in child related work in accordance with the WWC Act.

Referee's Signature	Parent or Guardian's Signature
Print Name	Print Name



IGSA Sport Referee – Acceptance of Offer

		Touch Referee at	
Nam	ne	Please Print Clearly	Venue
I confirm the December 2		pportunity to consider and discuss the lette	er of offer of engagement dated 6
	death and resultant	tivities are dangerous and may result in pe economic loss or property damage. I am pa	
		any personal injury, disability, or loss or da orting activity as a referee.	amage to property I suffer arising
I confirm th	nat (please delete whic	hever is not applicable)	
	my qualification is	:	_ and I am currently a member
	of		_ Referees' Association or
–	I currently hold no	formal qualifications.	
I confirm th	nat (please delete whic	hever is not applicable)	
	I am under 18 and	have completed Schedule 2 or	
	I am over 18 and m	y Working with Children (WWC) number is	:
I accept the	offer of engagemen	t on the conditions set out in the letter.	
Signature:			_ Date:
If under 18,	a parent or guardia	n must also accept the offer:	
Parent / Gua	ardian Signature		Date:





Child -Safe Code of Conduct

All paid and unpaid staff and contractors, including volunteers, conveners and umpires of IGSA are responsible for the safety and wellbeing of children and young people who engage with IGSA. All paid and unpaid staff and contractors are expected to act in accordance with this Code of Conduct in their physical and online interactions with children and young people under the age of 18 years.

They will:

- Act in accordance with IGSA's Code of Conduct policies and procedures at all times.
- Behave respectfully, courteously and ethically towards children and their families and towards other staff and contractors.
- Listen and respond to the views and concerns of children, particularly if they communicate (verbally or non-verbally) that they do not feel safe or well.
- Promote the human rights, safety and wellbeing of all children in IGSA.
- Demonstrate appropriate personal and professional boundaries.
- Consider and respect the diverse backgrounds and needs of children.
- Create an environment that promotes and enables children's participation and is welcoming, culturally safe and inclusive for all children and their families.
- Identify and mitigate risks to children's safety and wellbeing.
- Respond to any concerns or complaints of child harm or abuse promptly.
- Report all suspected or disclosed child harm or abuse as required by IGSA's policy.

They will NOT:

- Engage in any unlawful activity with or in relation to a child.
- Engage in any activity that is likely to physically, sexually or emotionally harm a child.
- Unlawfully discriminate against any child or their family members.
- Be alone with a child unnecessarily.
- Arrange personal contact, including online contact, with children I am working with for a purpose unrelated to IGSA's activities.
- Disclose personal or sensitive information about a child, including images of a child, unless the child and their parent or legal guardian consent or unless I am required to do so by IGSA's policy and procedure on reporting.
- Use inappropriate language in the presence of children, or show or provide children with access to inappropriate images or material.
- Work with children while under the influence of alcohol or prohibited drugs.
- Ignore or disregard any suspected or disclosed child harm or abuse.



If they think this Code of Conduct has been breached by another person in IGSA they will:

- Act to prioritise the best interests of children.
- Take actions promptly to ensure that children are safe.
- Promptly report any concerns to IGSA's Executive Officer or another manager or leader in IGSA.
- Follow IGSA's policies and procedures for receiving and responding to complaints and concerns.

I agree to abide by this Child Safe Code of Conduct during my association with IGSA.

I understand that breaches of this Code of Conduct may lead to disciplinary action or termination of my contract with IGSA.

Signature
Full name

Statement by a Supplier Complete this statement if you:

- are an individual or a business
- have supplied goods or services to another enterprise (the payer), and
- are not required to quote an Australia business number (ABN).

HOW TO COMPLETE THE STATEMENT

- Print clearly in BLOCK LETTERS using a black pen only.
- Use BLOCK LETTERS S M I T H S T
- Place 🗷 in ALL applicable boxes

Please complete Sections A & B

Section A: Supplier details

ential address)	
State/Territory	Postcode
in the appropriate	box/es.
payer a written state supply: is made in the activity done or hobby, or is wholly of a	ndividual and has given the ement to the effect that the e course or furtherance of an as a private recreational pursu private or domestic nature oplier's perspective).
	Australian Tax Office, the nam r services for the reason or
	State/Territory In the appropriate The supplier is an i payer a written stat supply: I is made in the activity done or hobby, or is wholly of a (from the supply) is administered by the ture supply of goods of ase clearly print your results.



Contractor Details Form

IGSA will make payment for your services via Electronic Funds Transfer (EFT) to your nominated bank account. Payment **may take up to 4 weeks** after all paperwork including this form, the signed referee cards and convener sheets have been received and reconciled.

Please complete this form (noting that it is your responsibility to provide us with all of your correct information) & return it by either via mail or email to info@igsa.nsw.edu.au.

Name			
Date of Birth			Gender
Contact Phone Number			
Residential Address			
Suburb			Postcode
Email			
Superannuation Fund			
Super Fund Member No.			
BANK ACCOUNT	Γ INFORMATION (if n	ot already provided	this calendar year)
Please use bank &	remittance email details	previously provided this	year (tick box)
Bank Account Holder			
Bank / Institution			
BSB (6 Digits)		Account No. (Max 9 Digits)	
			dependent contractors. This e provide the following details:
Emergency Contact			
Their Contact Number		or	
Your Signature		Date	



		o December 2020
	(Name)	
	(Address)	
	(Suburb, Post Code)	
Dear	(Name),	

6 December 2023

We are pleased to engage you as a Touch Referee with the Association of Heads of Independent Girls' Schools NSW trading as Independent Girls' Schools Association (**IGSA**), to officiate sports matches between the students of the various IGSA members' schools for the season (**Services**) on the terms and conditions contained in this letter.

Details of engagement and payment

- 1. Subject to any earlier termination under clause 13, your engagement is for a maximum period of 8 weeks from Saturday 10 February 2024 to Saturday 6 April 2024, excluding 30 March 2024 (**Term**).
- 2. You acknowledge that IGSA Sport does not warrant or represent that your engagement will continue beyond the Term. However, if for any reason, your engagement continues after expiry of the Term, then the terms of this letter of engagement will continue to apply.
- 3. The number of matches you are required to officiate each Saturday may vary depending on the draw for your venue. It is expected that you will attend all Saturday sessions, unless a previous arrangement has been made with the IGSA Sport Staff.
- 4. The maximum number of paid games per week will be 4. You will be paid between \$25 and \$35 per match as per the table below. This rate is based on the information you have supplied IGSA Sport regarding your qualifications and prior IGSA Sport refereeing experience.

	\$25	\$30	\$32	\$35
Touch	Unqualified but	Level 1	Level 2 – 3	Level 4 - 6
	competent			

- 5. Providing we have received your correctly completed referee's card by the advised deadline, payment will be made to you by instalments during the Term by electronic funds transfer (EFT) to your nominated bank account and may take up to **three** weeks. A payment confirmation remittance advice will be forwarded either to your email address or postal address.
- 6. Payment will only be made after IGSA Sport have completed a WWC check and your referee card is received and reconciled to your venue convener's game sheet. It is your responsibility to ensure that you return all required documents to the IGSA Sport office in order for your payment to be processed.
- 7. If IGSA Sport does not require your services to referee on a particular day or for a particular number of matches you will not be paid for the matches that you have not refereed.

Terms and conditions

- 8. You are required to provide the Services, with due care, skill and diligence and comply with all lawful and reasonable direction.
- 9. You are not to disclose any confidential information to a third party.
- 10. You may delegate the provision of part, or all, of the Services to another person in consultation with IGSA Sport.
- 11. In all matters relating to the Services you will be responsible to IGSA Sport. For practical purposes all communications (including any dispute resolution) should be directed to the IGSA Director of Sport, Mr Matt Mulroney.
- 12. IGSA can terminate your engagement:
 - (a) at any time on 1 day's notice or payment of fees in lieu of notice; and
 - (b) immediately without notice if you:
 - (i) breach any material provision of this agreement;
 - (ii) engage in any serious misconduct or any conduct likely, in the reasonable opinion of IGSA, to bring IGSA into disrepute;
 - (iii) if you give a false assurance under clause 16; or
 - (iv) if you do not provide the undertaking in clause 17 prior to commencing to provide the Services or provide a false undertaking.
- 13. You acknowledge that you provide the Services to IGSA as an independent contractor and that nothing in this letter constitutes a relationship of employer and employee, principal and agent or partnership between you and IGSA. IGSA will not be responsible for the provision of personal / carer's leave, annual leave or any other employment-related benefits. IGSA will maintain compulsory workers compensation insurance as required by law.
- 14. IGSA will maintain public liability insurance for claims arising out of your participation as a referee. You will be responsible for the payment of the excess (\$2500) for any claim arising wholly as a result of your conduct.
- 15. **If you are over 18**, your appointment is subject to a satisfactory Working with Children Check by the Office of Children's Guardian to comply with the following NSW legislation:
 - Child Protection (Working with Children) Act 2012
 - Child Protection (Working with Children) Regulation 2013
 - Child Protection Legislation Amendment Act 2015

If you are under 18 your appointment is subject to you providing IGSA with an undertaking in the form of Schedule 2 prior to the commencement of Services.

If you do not provide your WWC number or sign the undertaking prior to the commencement of Services or you provide a false undertaking, IGSA may terminate your engagement without notice.

Acceptance of this engagement

- 16. By accepting this engagement, you are taken to have given IGSA the assurance that you have the experience, qualifications and accreditations set out below:
 - (a) you are 16 years of age or older or if under 16, IGSA have approved your engagement and discussed the risk assessment with your parent or guardian.
 - (b) you have provided IGSA with your **WWC number** or signed the declaration in Schedule 2 if under 18;
 - (c) you have read and signed the attached IGSA Child Safe Code of Conduct.
 - (d) you are accredited to referee through the relevant state sporting body or are working towards such accreditation or possess sufficient experience with the sport to be confident umpiring an IGSA Sport match.

If you (or your parent or guardian) cannot give these assurances, you should not sign the acceptance. If you sign the acceptance when you are not in a position to give such assurance and an assurance is found to be false or inaccurate, IGSA may terminate your engagement without notice.

If you are under 18 years of age and your parent or guardian warrants that you have suitable qualifications and experience, your parent or guardian accepts this engagement and its terms on your behalf.

- 17. You acknowledge that IGSA strongly recommends that all referees and conveners hold a current first aid certificate.
- 18. **Enclosed** with this letter is the IGSA Sport Code of Conduct incorporating the IGSA Harassment Policy and Risk Warning. By signing the acceptance of engagement, you (your parent or guardian) are confirming that you have read these documents and agree to abide by their terms.

Other documents required

19. Finally, please complete the enclosed "Statement by Supplier" form for taxation purposes, and the "Payment via Electronic Funds Transfer" form. Completed forms must be returned to the IGSA Sport office with the signed acceptance page of this letter **prior to** you commencing to provide the Services.

Please indicate your acceptance of these terms by signing the attached acceptance of this letter of engagement and returning it to the IGSA Sport office at LG1 56 Delhi Road, North Ryde NSW 2113, together with the other documents required. If you are <u>under 18</u> years of age, your parent or guardian will also need to sign.

Yours sincerely

Matt Mulroney

Matt Mulroney IGSA Director of Sport

SCHEDULE 1 - Statement of Services

IGSA Sport Touch Referee

IGSA Sport Touch Referees are responsible for officiating at IGSA Sport inter-school touch matches in accordance with the Touch Football Australia Rulebook, and additional IGSA Sport Rules & Guidelines (see website).

Referees must:

- Provide your name, date of birth and WWC number to IGSA Sport **BEFORE** commencing refereeing to ensure that you are eligible to officiate under the WWC clause of this contract.
- Complete and return all contracts and forms as required prior to the start of officiating.
- Report to the venue on time and dressed appropriately.
- Conduct a risk and safety inspection of the playing surface prior to the match and determine whether playing conditions are safe and suitable. If in doubt, speak with the Venue Convener.
- Liaise with the Venue Convener regarding any rule changes, pitch safety checks and other issues.
- Ensure that all mandatory safety equipment rules are observed. If these rules are breached then play must not commence or continue.
- Ensure that no student is wearing jewellery.
- Be familiar with and implement the IGSA Sport Code of Conduct and the IGSA Harassment Policy (see website https://igsa.nsw.edu.au/).
- Checking the venue status by accessing either:

IGSA Sport mobile app: https://igsasport.spawtz.com/

- If you are already at your venue and conditions become dangerous, suspend play and speak with your venue convener.
- Follow the steps below should an accident occur during the match:
 - 5. blow time out and assess the situation
 - 6. reassure the injured girl
 - 7. seek help staff member, team manager, parent
 - 8. re-commence play at an appropriate time.

SCHEDULE 2 – Contractor Personnel Undertaking (if UNDER 18)

The Association of Heads of Independent Girls' Schools NSW trading as Independent Girls' Schools Association (**IGSA**), requires that all contractors under 18 provide the undertaking set out below.

1. Undertaking

- 1.1. I undertake to IGSA that:
 - (a) I am not a Disqualified Person;
 - (b) none of the Assessment Requirement Triggers apply to me;
 - (c) I am not subject to an interim bar on engaging in child related work under section 17 of the WWC Act and I have not had an application for a Working with Children Check Clearance refused;
 - (d) I have not had any previous employment or engagement terminated on the grounds that I engaged in any Reportable Conduct and/or sex offence or any misconduct that may involve Reportable Conduct and/or a sex offence;
 - (e) I have not retired or resigned from any previous employment or engagement following allegations that I engaged in any Reportable Conduct and/or sex offence or any misconduct that may involve Reportable Conduct and / or a sex offence;
 - (f) I have never been charged with engaging in any Reportable Conduct and/or sex offence;
 - (g) I am not currently the subject of allegations that I engaged in Reportable Conduct and/or sex offence or any misconduct that may involve Reportable Conduct and/or a sex offence;
 - (h) I have never been the subject of allegations of any Reportable Conduct and/or sex offence or any misconduct that may involve Reportable Conduct and/or a sex offence;
 - (i) I will not engage in any Reportable Conduct and/or sex offence; and
 - (j) I have not been the subject of proceedings commenced for any of the offences specified in Item 1(3) of Schedule 1 of the WWC Act (whatever the outcome of those proceedings).6
- 1.2. If you cannot give the undertaking set out above, you should not sign this Undertaking. You may, however, wish to speak with the **Executive Officer** about the relevant occurrence.

2. Definitions

In this Undertaking:

- (a) "Assessment Requirement Trigger" means an offence or finding of misconduct involving children, as defined in Schedule 1 of the WWC Act.7
- (b) **"Child related work"** means work as defined in section 6 of the WWC Act8 and further defined in Part 2 of the Child Protection (Working with Children) Regulation 2013. 9
- (c) **"Children's Guardian"** means the Children's Guardian appointed under section 178 of the Children and Young Persons (Care and Protection) Act 1998.
- (d) "Disqualified Person" means a person who has been convicted of, or against whom proceedings have been commenced for, a disqualifying offence. A list of disqualifying offences is at Item 1 of Schedule 2 of the WWC Act.10
- (e) "Reportable Conduct" means:
 - (i) any sexual offence, or sexual misconduct, committed against, with or in the presence of a child (including grooming of a child, child pornography offences or an offence involving child abuse material):
 - (ii) any assault, ill treatment or neglect of a child; or

⁶ This may be found at: http://www.austlii.edu.au/au/legis/nsw/consol_act/cpwca2012388/sch1.html

⁷ This may be found at: http://www.austlii.edu.au/au/legis/nsw/consol_act/cpwca2012388/sch1.html

⁸ This may be found at: http://www.austlii.edu.au/au/legis/nsw/consol_act/cpwca2012388/s6.html#child-related_work

⁹ This may be found at: http://www.austlii.edu.au/au/legis/nsw/consol_reg/cpwcr2013479/

¹⁰ This may be found at: http://www.austlii.edu.au/au/legis/nsw/consol_act/cpwca2012388/sch2.html

(iii) any behaviour that causes psychological harm to a child, whether or not, in any case, with the consent of the child.

Reportable Conduct does not extend to:

- (i) conduct that is reasonable for the purposes of the discipline, management or care of children, having regard to the age, maturity, health or other characteristics of the children and to any relevant codes of conduct or professional standards, or
- (ii) the use of physical force that, in all the circumstances, is trivial or negligible, but only if the matter is to be investigated and the result of the investigation recorded under workplace employment procedures, or
- (iii) conduct of a class or kind exempted from being reportable conduct by the Ombudsman, except where there is an alleged pattern or repeated instances of such conduct.

Note: Examples of conduct that would not constitute "reportable conduct" include (without limitation), touching a child in order to attract a child's attention, to guide a child or to comfort a distressed child; a school teacher raising his or her voice in order to attract attention or to restore order in the classroom; and conduct that is established to be accidental.

- (f) "WWC Act" means the Child Protection (Working with Children) Act 2012 (NSW).
- (g) **"Working with Children Check Clearance"** means an authorisation from the Children's Guardian to engage in child related work in accordance with the WWC Act.

Referee's Signature	Parent or Guardian's Signature
Print Name	Print Name
Date	



IGSA Sport Referee – Acceptance of Offer

		Touch Referee at	
Nam	ne	Please Print Clearly	Venue
I confirm the December 2		pportunity to consider and discuss the lette	er of offer of engagement dated 6
	death and resultant	tivities are dangerous and may result in pe economic loss or property damage. I am pa	
		any personal injury, disability, or loss or da orting activity as a referee.	amage to property I suffer arising
I confirm th	nat (please delete whic	hever is not applicable)	
	my qualification is	:	_ and I am currently a member
	of		_ Referees' Association or
–	I currently hold no	formal qualifications.	
I confirm th	nat (please delete whic	hever is not applicable)	
	I am under 18 and	have completed Schedule 2 or	
	I am over 18 and m	y Working with Children (WWC) number is	:
I accept the	offer of engagemen	t on the conditions set out in the letter.	
Signature:			_ Date:
If under 18,	a parent or guardia	n must also accept the offer:	
Parent / Gua	ardian Signature		Date:





Child -Safe Code of Conduct

All paid and unpaid staff and contractors, including volunteers, conveners and umpires of IGSA are responsible for the safety and wellbeing of children and young people who engage with IGSA. All paid and unpaid staff and contractors are expected to act in accordance with this Code of Conduct in their physical and online interactions with children and young people under the age of 18 years.

They will:

- Act in accordance with IGSA's Code of Conduct policies and procedures at all times.
- Behave respectfully, courteously and ethically towards children and their families and towards other staff and contractors.
- Listen and respond to the views and concerns of children, particularly if they communicate (verbally or non-verbally) that they do not feel safe or well.
- Promote the human rights, safety and wellbeing of all children in IGSA.
- Demonstrate appropriate personal and professional boundaries.
- Consider and respect the diverse backgrounds and needs of children.
- Create an environment that promotes and enables children's participation and is welcoming, culturally safe and inclusive for all children and their families.
- Identify and mitigate risks to children's safety and wellbeing.
- Respond to any concerns or complaints of child harm or abuse promptly.
- Report all suspected or disclosed child harm or abuse as required by IGSA's policy.

They will NOT:

- Engage in any unlawful activity with or in relation to a child.
- Engage in any activity that is likely to physically, sexually or emotionally harm a child.
- Unlawfully discriminate against any child or their family members.
- Be alone with a child unnecessarily.
- Arrange personal contact, including online contact, with children I am working with for a purpose unrelated to IGSA's activities.
- Disclose personal or sensitive information about a child, including images of a child, unless the child and their parent or legal guardian consent or unless I am required to do so by IGSA's policy and procedure on reporting.
- Use inappropriate language in the presence of children, or show or provide children with access to inappropriate images or material.
- Work with children while under the influence of alcohol or prohibited drugs.
- Ignore or disregard any suspected or disclosed child harm or abuse.



If they think this Code of Conduct has been breached by another person in IGSA they will:

- Act to prioritise the best interests of children.
- Take actions promptly to ensure that children are safe.
- Promptly report any concerns to IGSA's Executive Officer or another manager or leader in IGSA.
- Follow IGSA's policies and procedures for receiving and responding to complaints and concerns.

I agree to abide by this Child Safe Code of Conduct during my association with IGSA.

I understand that breaches of this Code of Conduct may lead to disciplinary action or termination of my contract with IGSA.

Signature
Full name

Statement by a Supplier

Complete this statement if you:

- are an individual or a business
- have supplied goods or services to another enterprise (the payer), and
- are not required to quote an Australia business number (ABN).

HOW TO COMPLETE THE STATEMENT

- Print clearly in BLOCK LETTERS using a black pen only.
- Use BLOCK LETTERS S M I T H S T
- Place **☑** in ALL applicable boxes

Please complete Sections A & B

Section A: Supplier details

Your address? (Please clearly print)	your residential address)	
Suburb/town	State/Territory	Postcode
Your reason/s for not quoting an AI	BN? Place 🗷 in the appropriate b	oox/es.
The payer is not making the payment course of carrying on an enterprise in Australia. The supplier is an individual aged us years and the payment does not exceed week. The payment does not exceed \$75, est any goods and services tax (GST). The supply that the payment relates wholly input taxed. The supply is made by an individual partnership without a reasonable ex of profit or gain. The supplier is not entitled to an AB are not carrying on an enterprise in The whole of the payment is exempt	payer a written state supply: Inder 18	dividual and has given the ement to the effect that the ecourse or furtherance of an as a private recreational pursu private or domestic nature plier's perspective).
ection B: Declaration Please not inder pay as you go (PAYG) legislation and applier is not quoting an ABN for the currections indicated. It is a me of supplier (or authorised person)	rent and future supply of goods or (Please clearly print your na	Australian Tax Office, the nam services for the reason or

relating to the supply for 5 years



Contractor Details Form

IGSA will make payment for your services via Electronic Funds Transfer (EFT) to your nominated bank account. Payment **may take up to 4 weeks** after all paperwork including this form, the signed referee cards and convener sheets have been received and reconciled.

Please complete this form (noting that it is your responsibility to provide us with all of your correct information) & return it by either via mail or email to info@igsa.nsw.edu.au.

Name			
Date of Birth			Gender
Contact Phone Number			
Residential Address			
Suburb			Postcode
Email			
Superannuation Fund			
Super Fund Member No.			
BANK ACCOUNT	Γ INFORMATION (if n	ot already provided	this calendar year)
Please use bank &	remittance email details	previously provided this	year (tick box)
Bank Account Holder			
Bank / Institution			
BSB (6 Digits)		Account No. (Max 9 Digits)	
			dependent contractors. This e provide the following details:
Emergency Contact			
Their Contact Number		or	
Your Signature		Date	

Convener's Game Sheet Record

Please make sure you keep this sheet(s) up to date.

This sheet is a record for your payment, without it you and your referees cannot be paid. Please forward to our office at the intervals requested and once you have completed all your obligations as a convener (i.e. once your venue is no longer being used).

Record how many matches were conducted at your venue each round in the table on your game sheet.

To avoid issues with payments, please be accurate & thorough.

More copies are available on the IGSA Sport website under Touch.



PLEASE REMEMBER, IGSA Sport will pay;

- A maximum of 2 referees for all completed or partially completed matches including forfeits occurring on the day.
- If there is only one referee during the match, payment stays the same.
- For basketball and water polo, a maximum of 2 referees & 1 bench duty per match where considered necessary. Note bench duty will only be paid at multiple court / pool venues and must be separately identified on the convener's sheet and referees' cards.
 - > 1 court / pool venue maximum 0 bench duty payment
 - ≥ 2 court / pool venue maximum 2 bench duty payments
 - > 3 court / pool venue maximum 3 bench duty payments
- Special exceptions may be approved by the IGSA Sport staff.

However, if there is only one referee during the match, payment stays the same.



2024 Touch Conveners Game Sheet Term 1 Rounds 1 - 3

At	(Insert Venue)
Convener's Name:	
Email Address:	
Contact Phone No:	
Have you completed the online conveners' seminar this year?	(Yes / No)

		Round 1 10/02/2024	Round 2 17/02/2024	Round 3 24/02/2024	Office Use
Set Up / Pack Awa	у	Yes / No	Yes / No	Yes / No	
If your venue was close indicate time of closure.	d please				
If closed, did you HAVE T venue or were you advised		Yes / No	Yes / No	Yes / No	
Number of fields at your v	renue				
1 st game start time					
Last game finish time					
Please indicate the	8 am				
number of games played or part played in each	9 am				
game slot (Includes forfeits on the	10 am				
day)	11am				
Total number of games p part played at your venue	layed or				

Record how many matches at your venue & which referees officiated each round in the table below (if you require more room, please use the extra table on the next page).

Referee (Name)	Round 1 10/02/2024	Round 2 17/02/2024	Round 3 24/02/2024	Total	Office Use

Conveners must **complete and return** the following forms.

- ✓ Contract Acceptance of Offer signed
- ✓ ATO Statement by a Supplier (if not yet completed this calendar year)
- ✓ Contractor Details Form

Payment will only be made after IGSA have completed a WWC check, you have completed the online conveners' seminar and when you have returned your duly completed contract and forms.

Referees must complete and return the following forms.

- ✓ Contract Acceptance of Offer signed
- ✓ ATO Statement by a Supplier (if not yet completed this calendar year)
- ✓ Contractor Details Form

Please note that the first 2 payments are paid using the information supplied on your Convener Game Sheet. Therefore, please ensure that you accurately and thoroughly record how many matches your referees officiate each round as well as the number of matches held at your venue.

Referee (Name)	Round 1 10/02/2024	Round 2 17/02/2024	Round 3 24/02/2024	Total	Office Use
	10/02/2021	17/02/2021	21/02/2021		

PLEASE REMEMBER, IGSA Sport will pay a maximum of 2 referees for all completed or partially completed matches including forfeits occurring on the day.

However, if there is only one referee during the match, payment stays the same.

2024 Touch Conveners Game Sheet Term 1 Rounds 4 - 6

At	(Insert Venue)
Convener's Name:	
Email Address:	
Contact Phone No:	

		Round 4 02/03/2024	Round 5 09/03/2024	Round 6 16/03/2024	Office Use
Set Up / Pack A (Please circle		Yes / No	Yes / No	Yes / No	
If your venue was clindicate time of closure .					
If closed, did you HAV venue or were you advis		Yes / No	Yes / No	Yes / No	
Number of fields at your	venue				
1st Game Start T	ime				
Last Game Finish	Time				
If your venue was clo washed out), please ind closure.					
Please indicate the	8 am				
number of games played or part played	9 am				
in each game slot (Includes forfeits on	10 am				
the day)	11 am				
Total number of game part played at you					

Record how many matches at your venue & which referees officiated (refereed or bench duty) each round in the table below (if you require more room, please use the extra table on the next page).

Referee (Name)	Round 4 02/03/2024	Round 5 09/03/2024	Round 6 16/03/2024	Total	Office Use

Conveners must **complete and return** the following forms.

- ✓ Contract Acceptance of Offer signed
- ✓ ATO Statement by a Supplier (if not yet completed this calendar year)
- ✓ Contractor Details Form

Payment will only be made after IGSA have completed a WWC check, you have completed the online conveners' seminar and when you have returned your duly completed contract and forms.

Referees must complete and return the following forms.

- ✓ Contract Acceptance of Offer signed
- ✓ ATO Statement by a Supplier (if not yet completed this calendar year)
- ✓ Contractor Details Form

Please note that the first 2 payments are paid using the information supplied on your Convener Game Sheet. Therefore, please ensure that you accurately and thoroughly record how many matches your referees officiate each round as well as the number of matches held at your venue.

Referee (Name)	Round 4	Round 5	Round 6	Total	Office Use
riororo (riarro)	02/03/2024	09/03/2024	16/03/2024	Total	Office occ

PLEASE REMEMBER, IGSA Sport will pay a maximum of 2 referees for all completed or partially completed matches including forfeits occurring on the day.

However, if there is only one referee during the match, payment stays the same.

2024 Touch Conveners Game Sheet Term 1 Rounds 7 - Finals

At	(Insert Venue)
Convener's Name:	
Email Address:	
Contact Phone No:	

		Round 7 23/03/2024	EASTER 30/03/2024	Finals 06/04/2024	Office Use
Set Up / Pack Away (Please circle)		Yes / No		Yes / No	
If your venue was closed please indicate time of closure .					
If closed, did you HAVE TO attend venue or were you advised prior?		Yes / No		Yes / No	
Number of fields at your	venue				
	1 st Game Start Time				
	Last Game Finish Time				
If your venue was closed (e.g. washed out), please indicate time of closure.					
Please indicate the	8 am				
number of games played or part played in each game slot (Includes forfeits on the day)	9 am				
	10 am				
	11 am				
Total number of games played or part played at your venue					

Record how many matches at your venue & which referees officiated (refereed or bench duty) each round in the table below (if you require more room, please use the extra table on the next page).

Referee (Name)	Round 7 23/03/2024	EASTER 30/03/2024	Finals 06/04/2024	Total	Office Use

Conveners must **complete and return** the following forms.

- ✓ Contract Acceptance of Offer signed
- ✓ ATO Statement by a Supplier (if not yet completed this calendar year)
- ✓ Contractor Details Form

Payment will only be made after IGSA have completed a WWC check, you have completed the online conveners' seminar and when you have returned your duly completed contract and forms.

Referees must complete and return the following forms.

- ✓ Contract Acceptance of Offer signed
- ✓ ATO Statement by a Supplier (if not yet completed this calendar year)
- ✓ Contractor Details Form

Please note that the final referees' payments will not be processed until their referee cards have been reconciled to your Conveners' Game Sheets. Therefore, please ensure that you accurately and thoroughly record how many matches your referees officiate each round as well as the number of matches held at your venue.

Referee (Name)	Round 7	EASTER	Finals	Total	Office Use
. ,	23/03/2024	30/03/2024	06/04/2024		

PLEASE REMEMBER, IGSA Sport will pay a maximum of 2 referees for all completed or partially completed matches including forfeits occurring on the day.

However, if there is only one referee during the match, payment stays the same.